

PLANNING AND ZONING REPORTS

CONSERVATION COMMISSION

The Nantucket Conservation Commission is charged under state law with the protection of the Island's natural resources. The Commission administers and enforces state and local environmental statutes, bylaws, and regulations aimed at protecting coastal and inland wetland resource areas. State law also directs the Conservation Commission to coordinate unofficial bodies organized for resource protection.

Massachusetts became the first state in the nation to pass a wetland protection law with the 1963 enactment of the Coastal Wetlands Protection Act, followed two years later by the Inland Wetlands Protection Act. The two laws were combined and revised in 1972 to form the Massachusetts Wetlands Protection Act (the "Act"). The law identifies and protects eight public interests served by wetlands: the protection of public and private water supply, the protection of ground water supply, flood control, storm damage prevention, prevention of pollution, protection of land containing shellfish, protection of fisheries, and protection of wildlife habitat. The Act requires that those wishing to perform work that may impact wetlands apply for, and obtain, written permission from the Conservation Commission, which administers the Act locally.

The Commission also administers Nantucket's local wetlands bylaw. This bylaw, adopted in 1983, regulates activities deemed to have a significant or cumulative effect on wetland values including the eight identified above under the state act, as well as erosion control and "recreation and wetland scenic views." It does so by requiring a permit to remove, fill, dredge, alter, or build upon or within 100 feet of a number of enumerated protected resource areas. The application process for obtaining a local permit is the same as for the state permit.

By authority of the bylaw, the Commission has over the years adopted regulations that set forth detailed requirements which further the interests of the bylaw. The regulations set out performance standards which provide to the Commission, as well as the public and those coming before the Commission, precise guidelines and limitations governing alterations to any of the resource areas under the Commission's jurisdiction.

The Commission receives several types of applications from the public, including:

- Requests for Determination (in which an applicant seeks a determination from the Commission whether a site or project falls within state or local jurisdiction, or where an applicant seeks verification of resource delineations);
- Notices of Intent (in which an applicant seeks permission to conduct activity within a resource area as outlined in state and local statutes);
- Certificates of Compliance (in which an applicant seeks final review of a previously permitted project by the Commission to ensure that it complies with the requirements set out in the permit).

The Commission conducts public meetings every other Wednesday to consider applications, review documentation, hear testimony from interested parties, act on applications, and conduct other business. In fiscal year 2003, the Commission considered 26 Requests for Determination, 84 Notices of Intent, and 50 Certificates of Compliance. Following public hearings, the Commission issued 82 Orders of Conditions permitting (or prohibiting) work to be done in areas under its jurisdiction (within 100 feet of a resource area), subject to numerous conditions dictated to ensure the protection of those resource areas. An Order of Conditions typically contains 35 such conditions addressing such issues construction protocols, buffer protection, erosion control, and ongoing maintenance requirements.

The Commission refers all applications to an independent consultant for a comprehensive review of scientific data and resource delineations as well as all technical plans presented to the Commission. The cost and expense of securing this expert technical review is charged directly to the applicant. This places the Commission on a level playing field with applicants before it, who often are supported by their own outside scientific and technical experts. It also places the financial burden on those generating the expense, rather than placing it on the taxpaying public. The result is a better-informed Commission and better-reasoned and supported decisions from the Commission, at a lower cost to the Town.

As part of its mission to coordinate resource protection, the Commission has extended staff support to several Town projects, the scopes of which are much greater than the narrow jurisdiction provided by the Wetland Protection Act. In fiscal year 2003 this support included, but was not limited to: continuation of the Park and Recreation Department's Coffin Park walking trail development, continuation of the Board of Selectmen's Surfside/Nobadeer beach and parking management initiative, its review of Westmore Farm options, review of septage management issues, and the Nantucket Harbor Watershed Workgroup.

To assist the public in understanding the wetland protection issues facing the Commission, and how it approaches these issues, the Commission publishes "Information and Procedures," a guide to the Conservation Commission process. This booklet, which is available at the Commission Office, offers an overview of the wetland interests governed by state wetland protection statutes and local bylaws, and the legal procedures and policies for the public meetings and hearings through which the Commission carries out its mandate to protect those interests.

Michael Glowacki served as Chairman of the Commission, and Archibald McColl as Vice Chairman. They were joined on the Commission by Peter Hull, John Manning, Virginia Andrews, Clark Whitcomb, and Bruce Perry. Dirk Roggeveen continued serving as Administrator of the Conservation Commission. Michelle Roberts continued as the Commission's Office Administrator.

Respectfully submitted,

Dirk Gardiner Roggeveen
Administrator

HISTORIC DISTRICT COMMISSION

The Historic District Commission (HDC) was established by the Massachusetts legislature in 1955. Its purpose has been to “promote the general welfare of the inhabitants of the Town of Nantucket through the preservation and protection of historic buildings, places and districts of historic interest; through the development of an appropriate setting for these buildings, places and districts, and through the benefits resulting to the economy of Nantucket in developing and maintaining its vacation-travel industry through the promotion of these historic associations.” The original Act has been amended a number of times in order to address community issues regarding HDC policies and procedures. The complete text is included in the Commission’s guidebook, *Building with Nantucket in Mind*.

In accordance with its statute, the HDC is responsible for reviewing exterior architectural features of all structures proposed to be altered, moved, constructed, or demolished. Guidelines for review are included in *Building with Nantucket in Mind* and in *The Nantucket Sign Book*, which are available at the HDC office.

Between July 1, 2002 and June 30, 2003, the HDC conducted the following reviews:

Applications Reviewed	Certificates of Appropriateness’ Issued
Additions (includes dormers)	181
Alterations/Historical Renovations/Revisions	573
As Built*	44
Color Change	49
Commercial	10
Decks	35
Demolition	48
Garage	46
Garage/Apartment	32
Hardscaping (fences, steps, gates, arbors, walls, showers, pergolas, paving, tennis courts)	189
Misc structures (pool houses, barns, etc.)	19
Misc (roofing, chimneys, foundations, gutters, repairs, skylights, roofwalks)	148
Move (on, off, on site)	80
New Dwelling	213
Pool	19
Renewals	8
Sheds	99
Signs (wall, projecting, etc.)	67
Studio	18
Total Certificates Approved	1,891
Total Certificates Disapproved	55
Site Inspections Conducted	695
Revenues from Application Fees	\$121,366.50
Revenues from Miscellaneous	\$1,849.75

* As-Built applications include any alterations, which were constructed without the HDC’s review.

Meetings

The HDC convenes weekly on Tuesday evenings from 5:00 PM to 10:00 PM and held forty-six regular weekly meetings last year.

Commission Members

The Commissioners were as follows: Ray St. Peter (Chairman), Linda Williams (Vice Chair), Dawn Hill (Secretary), John McLaughlin, and Dirk Roggeveen. Ray St. Peter was re-elected in April. In addition, there are three alternate commissioners: Valerie Norton, Matt McEachern and Wendy McCrae.

Advisory Committees

The HDC is assisted by four advisory committees, composed of the following individuals: **Sign Advisory Council (SAC)** - Chris Young, Mark Cutone, Paul Wolf, and alternates Ira Ostrow and Sandy Knox-Johnston; **Design Advisory Committee (DAC)** - Chris Holland, David Bentley, Mark Avery, Chip Webster, and Duncan Fog; **S'conset Advisory Board (SAB)** - David Bentley, Erica Mooney, Chris Holland, Pam Murphy, Patricia Frost and alternate Alix St. Clair; **Tuckernuck Advisory Committee (TAC)** - Bam LaFarge, Susie Robinson, Chris Van der Wolk, and James Greider.

Staff

The HDC welcomed two new staff members this year. Assistant Administrator Amy Dunson departed for the Peace Corps and Aaron Marcavitch was hired in January as her replacement. Katy Horgan filled the office administrator position that was vacated by Era Kever. Office Assistant Ann Medina and Administrator Mark Voigt continued in their second and third years respectively.

Issues

The HDC received a substantial number of applications through the year keeping pace with the three previous years. The office staff noticed a 16% increase in the number of overall applications. The most significant increase was a 42% increase occurring in the new dwelling category. The HDC issued its 42,015th Certificate of Appropriateness (COA) this past year.

Respectfully submitted,

Mark W. Voigt
Administrator

PLANNING BOARD

In Massachusetts, Planning Boards are authorized under Chapter 41, Section 81-A of the *Massachusetts General Laws*. In 1953, Chapter 41 was amended to include Sections 81-K through 81-GG, also known as the Subdivision Control Law, the purpose of which is to protect the safety, convenience, and welfare of the inhabitants of the cities and towns by regulating the laying out and construction of ways that provide access to the lots within a subdivision. Nantucket adopted these laws in 1955. The Nantucket Planning Board administers the Subdivision Control Law through standards contained in a document adopted and amended by the Planning Board entitled the *Rules and Regulations Governing the Subdivision of Land*. Under Section 139-30 of the *Town of Nantucket Code*, the Planning Board is authorized to grant special permits for a variety of projects. In granting special permits, the Planning Board follows the rules and procedures set forth in Chapter 40A of the *Massachusetts General Laws*, also known as the Zoning Act.

Nantucket's *Rules and Regulations Governing the Subdivision of Land* (Section 3.06), in conjunction with Chapter 139-7(A)(2) of the Nantucket Zoning Bylaw, authorizes the Planning Board to review all plot plans for secondary dwellings to determine if adequate access is available to the lot and structures prior.

Under these laws, the Planning Board acts in the following areas:

1. Review of land for subdivision proposals

The Planning Board takes formal action on three types of plans for the division of land:

- Preliminary
- Approval-Not-Required (ANR)
- Approval-Required (AR or Definitive)

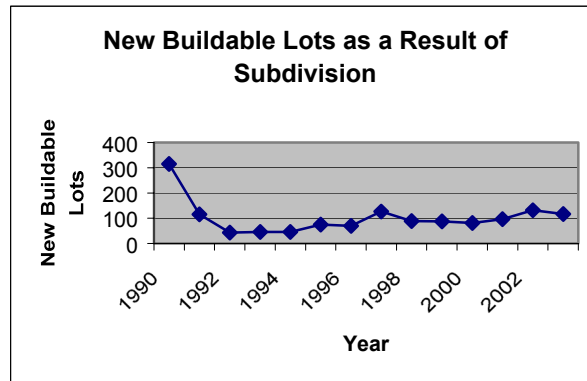
Submission of a preliminary plan gives a prospective applicant an indication of what the Planning Board will require for Definitive plan submission, and provides the Board with a preview of development anticipated in the future. Preliminary plan approvals have no status as subdivisions under the law, and lots approved through this process may not be legally recorded or conveyed.

Approval-Not-Required (ANR) plans and Approval-Required (AR) plans create legal lots suitable for recording and conveyance. However, many of the plans endorsed as ANR plans are merely lot line adjustments, perimeter plans, or conveyances to abutters, therefore, not all new lots are buildable under the Zoning Bylaws. The Planning Board is not authorized to require public improvements or establish conditions of approval when taking action on ANR applications, and has narrow grounds for denying them.

Plans acted upon by the Planning Board from July 1, 2002 to June 30, 2003:

	Submitted	Approved	Denied	Withdrawn	# of Lots	New Buildable Lots Created
Pre-Plans	1	1	0	0	10	N/A
ANR	76	69	0	7	190	73
AR	7	6	0	1	51	44
Totals (ANR and AR)	84	76	0	8	251	117

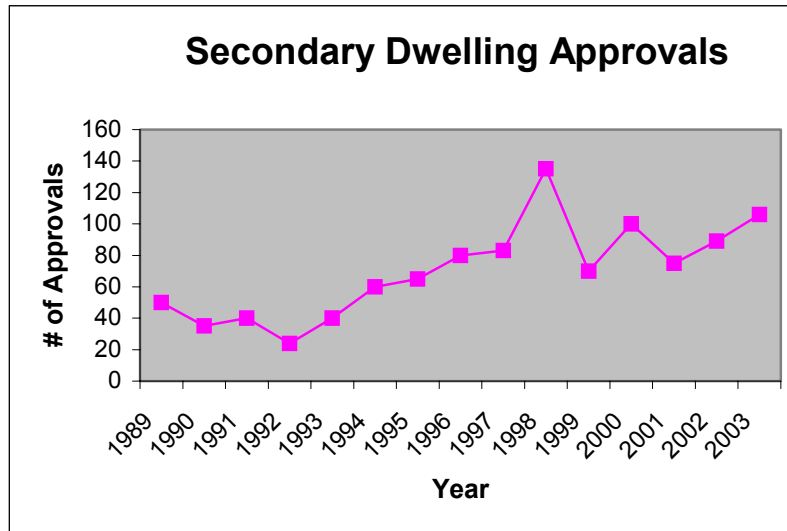
The following chart illustrates a multi-year trend in new buildable lots created:



2. Review of proposals to erect secondary dwellings on existing lots

Nantucket's Zoning Bylaw and Subdivision Rules and Regulations authorize the Planning Board to grant approval for secondary dwellings when it finds that adequate vehicular access has been provided. The Board approved 106 secondary dwellings from July 1, 2002 to June 30, 2003.

The table below illustrates the past multi-year trend in second dwelling approvals:



3. Issuance of Special Permits

Special Permits from the Planning Board are required for the following projects:

- Major Commercial Developments (MCD)
- Major Residential Developments (MRD)
- Cluster subdivisions
- Two or more driveway access per lot
- Waivers from the provisions of Section 139-20.1 of the Zoning Bylaw, which addresses driveway access
- Proposals in the Moorlands Management District (MMD) to construct dwellings exceeding 800 square feet of ground coverage

- Wind Energy Conversion Systems (WECS)
- Multi-Family Housing within five Overlay Districts
- Special developments within the Aquifer Recharge District
- Dormitory developments
- Site Plan Review for the Assisted/Independent Living Community District (ALC)
- ALC use permitted by Special Permit
- Mid-Island Planned Overlay District, for commercial uses requiring a special permit within the district

The Board reviewed thirty-three (33) new special permit applications during fiscal year 2003, consisting of two MCD's (one of which the public hearing was not opened during fiscal year 2003), eight second driveway requests (two withdrawn and four denied), one MMD site plan, one cluster subdivision, one MRD, one ALC site plan review, one ALC special permit use, two MIPOD, and ten modifications to previously granted special permits (two denied). The Planning Board also reviewed six multi-family housing special permits (one denied), as follow:

Multi-family dwellings, totaling 28 units, were approved in three of the five Overlay Districts as follows:

Fiscal Year 2003 Multi-Family Dwelling Summary

OWNER'S NAME	# OF UNITS	MIXED USE	OVERLAY DISTRICT	SUBMISSION DATE
Harlin R T	3	Yes	Airport	8/2/02
Kane	1 added	Yes	Mid-Island	10/31/02
Gifford	3	No	Bartlett	1/17/03-Denied
Boys Club	4	No	Mid-Island	1/30/03
Kane	3	Yes	Mid-Island	1/30/03
Dark Harbor	3	Yes	Airport	5/14/03

4. Recommendations to the Zoning Board of Appeals

The Planning Board reviewed and issued recommendations on Zoning Board of Appeals variance and special permit applications, as well as appeals of the Zoning Enforcement Officer's rulings.

5. Articles submitted by citizens, town agencies, and the Nantucket Planning Board concerning proposed amendments to the Zoning Bylaw, chapter 139 of the *Town of Nantucket Code*

The Planning Board holds public hearings and makes recommendations to Town Meeting on articles to amend the Zoning Bylaw. Thirty (30) zoning articles were submitted for the Annual Town Meeting warrant. The Planning Board held many public hearings on these articles before submitting its recommendations. The following amendments to the Zoning Bylaw were approved at the 2003 Annual Town Meeting:

Annual Town Meeting – April 14, 2003

Article 26: Codification of Nantucket Code and Technical Amendments

Miscellaneous technical and editorial corrections.

Article 27: Assisted Living Community District Modification

Modification to buffer zone and clarification regarding employee housing units.

Article 28: Nantucket Housing Need Program Modification

Miscellaneous technical corrections.

Article 29: Mid-Island Planned Overlay District

Overlay district adopted in accordance with the Mid-Island Area Plan, imposing certain site plan review

standards, new parking requirements and design guidelines.

Article 30: Parking and Driveway Modifications

Adoption of new residential parking and driveway standards.

Article 31: New Zoning District/Residential Commercial-Downtown (RCDT)

Adoption of new zoning district tailored for the historic downtown core area.

Article 32: Lighting

Clarification regarding lighting.

Article 35: Elder Housing Facilities

Allowance of elder housing projects within the Limited Commercial (LC) zoning district, by Special Permit.

Article 36: Zoning Map Change, Hooper Farm Road Area

Change an area of Hooper Farm Road, First Way and Second Way from Residential-10 (R-10) to Residential-1 (R-1).

Article 39: Zoning Map Change, Vicinity of Surfside Road, Backus Lane and Ariel Ave.

Change an area including a portion of Surfside Road, Backus Lane and Ariel Ave. from Residential-10 (R-10) to Residential Commercial-2 (RC-2).

Article 40: Zoning Map Change, Vicinity of Baxter Road

Change a portion of Baxter Road from Limited Use General-3 (LUG-3) to Siasconset Residential-2 (SR-2).

Article 48: Ground Cover Definitions

Clarification of the definition of ground cover and ground cover ratio.

Article 49: Home Occupation Criteria and Standards

Clarification of home occupation language.

Article 50: Intensity Regulations Table

Increase the maximum allowable ground cover in the Residential-10 (R-10) zoning district from 20% to 25%.

Article 51: Off-Street Parking

Clarification regarding the need for additional parking when a building is enlarged.

Article 52: Pre-existing Non-conforming Uses

Allowance of the construction of a replacement building for a pre-existing non-conforming structure, by Special Permit.

Article 53: Open Area

Allowance of relief from minimum open area requirements, by Special Permit.

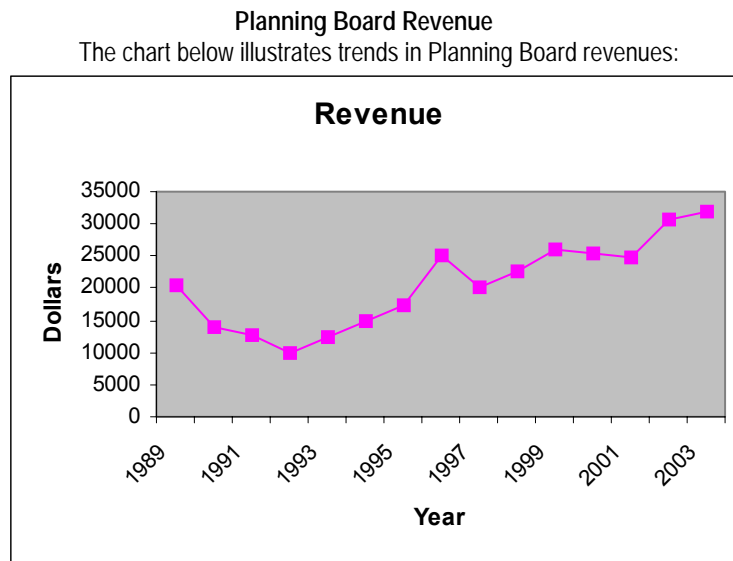
Article 54: Major Commercial Developments

Extension of the temporary prohibition of retail Major Commercial Developments over 20,000 square feet or expansion of 10,000 square feet.

6. Planning Board Budget and Revenues

The 2002 Annual Town Meeting allocated an operating budget of \$6,955.00 and a salary budget of \$39,581.00, giving a total budget of \$46,536.00 to the Planning Board for fiscal year 2003. The Planning Board collected total revenues of \$31,897.00 from July 1, 2002 to June 30, 2003. These revenues were comprised of filing fees for Approval Required subdivisions, Approval Not Required plans, special permits and secondary dwelling applications, as well as publication/photocopy fees. Filing fees are deposited directly into the Town Treasury's General Fund.

The Planning Board also requires that applicants submit engineering escrow monies to fund professional inspections of roadway, drainage and sewerage improvements associated with Approval-Required subdivisions and special permits. These funds are kept in a separate escrow account, and unspent balances are returned to applicants upon the completion of construction and inspection. In fiscal year 2003, the Planning Board collected \$57,995.44 in engineering escrow monies for new subdivision and special permit filings.



Respectfully submitted,

C. Marshall Beale
Chairman

NANTUCKET PLANNING AND ECONOMIC DEVELOPMENT COMMISSION

The Nantucket Planning and Economic Development Commission ("NP&EDC"), one of thirteen regional planning agencies in the Commonwealth, is authorized by the Massachusetts Legislature in Chapter 561 of the Acts of 1973, as amended, "to plan for the orderly and coordinated development and protection of the physical, social, and economic resources of the Island of Nantucket...". The NP&EDC is charged with comprehensive planning for the Island, and with undertaking studies and preparing plans in areas that include land use, natural resource protection, conservation and recreation, economic development, transportation and population characteristics.

GROWTH MANAGEMENT

The NP&EDC staffed and facilitated the Growth Management Coalition, which was formed in the wake of the elimination of the building cap by Town Meeting. The buildout analysis performed by Applied Geographics with funding authorized by Executive Order 418 is nearing completion.

AREA PLANS

The Comprehensive Community Plan recommended the creation of area plans so that villages and neighborhoods could be planned in detail through a planning process that involves residents, businesses, and other stakeholders.

Mid-Island Area Plan

The first area plan was commenced last year under the auspices of the Mid-Island Area Plan Work Group. This year, the Work Group completed the Mid-Island Area Plan, the first such Plan completed and approved by the NP&EDC. The Work Group successfully sponsored the Mid-Island Planned Overlay District bylaw amendment as one of the means of implementing the Mid-Island Area Plan. The Work Group also supported a successful special election to fund infrastructure projects recommended by the Plan. Following the special election, NP&EDC staff drafted four (4) Requests for Proposal (RFP's) in connection with infrastructure improvements and studies to be performed to implement Mid-Island Area Plan.

Siasconset Village Plan

The second area plan has been underway for a number of years under the guidance of the Siasconset Planning Committee and the Siasconset Area Plan Work Group. A composite of issues identified last year has been refined, and a consultant, Phil Herr, retained to assist the Work Group with the task of drafting the plan and implementing bylaws. The first steps towards formalizing these implementation strategies came towards the end of the fiscal year as the Planning Committee and Work Group, together with the Siasconset Advisory Committee, unveiled its concept of architectural neighborhoods, and several proposals for re-zonings to bring zoning in neighborhoods in line with their unique characteristics and underlying character. Zoning bylaw amendments and possible amendments to the HDC guidelines are proposed for the next year.

Madaket Area Plan

The Madaket Area Plan Work Group was formed last year, but did not hold its inaugural meeting until late in this fiscal year. Plans for the next fiscal year include an identification and prioritization of issues, and a workshop on water quality issues. This Plan is complex in that it must interface with work being performed by the Town as it develops the Comprehensive Wastewater Management Plan, and by the state DEP as part of the National Estuaries Program.

ZONING BYLAW AMENDMENTS

Among the other more important zoning amendments sponsored by the NP&EDC and passed at the 2003 Town Meeting was the Downtown Residential Commercial Zoning District, which adjusted the intensity regulations based on the actual characteristics of the historic downtown. The bylaw amendment also included an incentive for the creation of affordable housing downtown. A total rewrite of the parking bylaw was also approved.

ECONOMY

The NP&EDC updated the 1993 and 1998 Economic Base Study reports, co-funded by the Nantucket Chamber of Commerce and Nantucket County.

ENERGY

The NP&EDC, and its staff, participated in a consensus-building process on the Cape Winds Energy Project brokered by Massachusetts Technology Collaborative. It also drafted and submitted a joint comment letter with the Board of Selectmen on the Environmental Notification Form (ENF) submitted by Winergy for wind farm sites proposed east of Siasconset.

HOUSING

The NP&EDC participated in the creation of a Housing Action Plan prepared by the Nantucket Resident Housing Partnership and Nantucket Sustainable Development Corporation, and later endorsed the Plan. On behalf of the Board of Selectmen, NP&EDC staff drafted and received Town Meeting approval of a \$200,000 Affordable Housing Infrastructure Fund. This fund is designed to provide supplemental funds to governmental entities and non-profits developing affordable housing for the purpose of defraying extraordinary infrastructure costs. As discussed above, two zoning bylaw amendments were approved at Town Meeting containing incentives for the creation of affordable housing.

The NP&EDC awarded its second Citizen Planner of the Year Award to the Nantucket Resident Housing Partnership for its role in implementing the housing strategy of the Comprehensive Community Plan.

TRANSPORTATION

The NP&EDC and its staff continued its role to support the on-going design of bicycle path and pedestrian projects, including the Hooper Farm Road sidewalk, the Prospect Street multi-use path, the Vesper Lane sidewalk, the Old South Road bicycle path, and the Fairgrounds Road bicycle path. Hooper Farm Road is slated for construction during the next fiscal year, as are the Fairgrounds Road bicycle path, and at least a portion of the Old South Road bicycle path. As stated above, staff drafted a number of RFP's in connection with implementation of the Mid-Island Area Plan, and assisted in the drafting of an RFP for the selection of a consultant to design the Macy Lane bicycle path and Airport entrance park. The staff organized International Walk-to-School Day festivities in cooperation with the Nantucket School Association and Nantucket Public Schools. In cooperation with the Traffic Congestion Plan Work Group, the NP&EDC also drafted and secured Board of Selectmen endorsement of a 5-year plan for alternative mode infrastructure improvements and marketing campaign as a means to reduce traffic and congestion on the Island.

The NP&EDC also joined other regional planning agencies, communities, and business and civic interests and signed onto the New England Compact in support of the reauthorization of the Transportation Equity Act for the 21st Century (known as "T-21").

In related matters, the Director continued to participate in the Commissioner of Mass Highway's Design Issues Working Group, leading to formulation of the Community Roads Program, later released as the Footprint Roads Program. That program enables communities to apply for federal and state funds to improve roads, and not be subject to strict highway design standards. The Director was also appointed to the Governor's Highway Design Manual Task Force that is tasked with the rewrite of the state's Highway Design Manual to incorporate context-sensitive and flexible design in the manual. These initiatives benefit Nantucket, as well as other Commonwealth communities by creating road standards that are more consistent with Nantucket's historic character.

WATER QUALITY

The report of the Harbor Watershed Work Group was finalized by NP&EDC staff and accepted by the Commission in January, 2003. The Madaket Harbor Watershed Work Group was formed by the NP&EDC, with an inaugural meeting scheduled for the upcoming year.

OTHER ACCOMPLISHMENTS/ACTIVITIES

The NP&EDC also did the following:

- Held the Second Cape and Islands Planning Forum on Martha's Vineyard in February, 2003. This led to the formation of the Cape and Islands Planning Alliance, which plans to meet for the first time during the next fiscal year.
- Hired Land Use Planner Leslie Woodson.
- Signed an agreement with Mass Highway and Pictometry International for a special GIS program available to town departments at no cost.
- The Chairman and Director served on the Executive Committee of New England Association of Regional Councils.
- Participated in a "case study" by the American Water Works Association featuring the Nantucket wellhead protection program.

Respectfully submitted,

Alvin S. Topham
Director

ZONING BOARD OF APPEALS

Massachusetts law mandates that where a community elects to restrict or regulate the rights of property owners through a zoning bylaw, "it shall provide for a zoning board of appeals." The Nantucket Zoning Board of Appeals exists because, in 1972, Nantucket voters chose to adopt a zoning bylaw at the Annual Town Meeting. The Bylaw's purpose is to "promote the health, safety, convenience, morals and general welfare of Nantucket's inhabitants, to lessen the danger from fire and congestion and to improve the town....Chapter 139 of the Code of the Town of Nantucket sets out the powers and duties of the Board and for the most part parallels the power and duties set out for such boards by Commonwealth law.

The Board has the power to grant variances and special permits, and hear and decide appeals from certain decisions of the Building Commissioner or Zoning Enforcement Officer. Variances may be granted under narrowly defined circumstances. The Board also considers how a literal enforcement of the by-law would involve substantial hardship to the landowner. The bylaw further restricts variances to situations where "granting relief would not result in substantial detriment to the public good or derogate from the intent and purpose of the bylaw." The Board might, for example, grant a variance from setback requirements where preservation of a wetland on a particular property results in a smaller building envelope, or an Order of Conditions issued by the Conservation Commission has pushed a structure's siting into a required setback

area, on an otherwise conforming parcel of land. An example of such a variance can be seen along the easterly side of Baxter Road in Siasconset and along the south shore, where several variances have been issued to move houses back from eroding bluffs and shorelines. A variance is not generally considered appropriate if a landowner creates his own hardship or simply does not own property large enough to comply with minimum lot size requirements.

Special permits may be granted by the Board for any number of structural alterations, to waive certain requirements, or to allow certain uses. The Board's annual caseload consists primarily of special permit applications. Over the past few years there has been an increase in requests for special permits to allow contractor's shops, landscaping businesses, storage and warehousing structures and take-out food establishments. Decisions granting special permit relief generally contain conditions intended to help mitigate any impact of the uses and/or structures on the surrounding neighborhood.

The majority of special permits seek permission to alter or expand "pre-existing, nonconforming structures or uses". This results from the fact that most lots and dwellings in many zoning districts, particularly in the downtown and mid-Island areas, were existing from a time prior to the 1972 enactment of the zoning bylaw, which in most cases makes a property "grandfathered", or protected from having to be brought into compliance with current zoning bylaws. To mitigate the large number of such requests, the Town passed a warrant article at the 2003 Annual Town Meeting, to change a portion of the downtown area to its own customized zoning district (Residential-Commercial Downtown (RCDT)). If the downtown area were to meet with a catastrophic event it could not be rebuilt without substantial variance and use relief given that most of the lots and structures had major nonconformities. The lot size, setback, height and ground cover requirements were tailored to more appropriately meet the existing conditions. Previously, any alteration of these buildings, including changes of use, had to come before the Board of Appeals for approval. Under the new district, there are more structures and lots that meet or come close to meeting the new zoning requirements.

Over the past few years several downtown commercial structures have sought relief from the Board to create "boutique" spaces for retail entities. In other words an owner takes a single large unit of retail space and divides it up into several smaller retail spaces. The addition of the new zoning district had no impact on the rest of the Residential Old Historic District, which surrounds the downtown area, and is comprised of historic residential structures. In fiscal year 2003, the Board saw more applications for relief in the ROH than in the previous few years. Pre-existing nonconforming single-family dwellings are protected to a certain extent, in that, if an addition is constructed outside of the setback areas and not in violation of ground cover requirements, no relief is generally necessary.

The Board considered 89 applications this past year, slightly down from 101 in fiscal year 2001 and 96 in fiscal year 2002. Unlike last year where 60% of the applications included a request for special permit relief, this year only about 41% involved solely special permit relief, with the number of straight variance relief down from 32 to 12 applications. This past year saw a dramatic increase in applications (30) requesting modification of previous relief granted at some point in the past 31 years. As properties were sold, new owners sought changes to the structures or uses. Also keeping pace with last year were requests to

validate existing situations. New surveys were being done and previously unknown zoning violations were being found, necessitating a large number of such Applications to the Board.

Particular comments were received by abutters and concerned citizens as to a telephone company application for four separate cell towers ranging in height from 80 feet to 150 feet, in the Monomoy, Polpis, Siasconset and Miacomet areas. The matters were never opened and have been continued over the past several months, with the latest hearing scheduled for December 2003. The applicant is working with another company to perfect alternative technology to eliminate the need for the new towers.

The Board consists of five regular members and three alternate members. The latter serve when a conflict of interest, absence or other reason prevents a regular member from sitting on a particular matter. Board members are appointed by the Board of Selectmen in staggered terms of five years for regular members and three years for alternate members. In fiscal year 2003, the Board members appointed Nancy J. Sevrens, who served as Chairman, Michael J. O'Mara, Vice-Chairman and Richard Loftin, Clerk. Also serving as regular members were Edward Toole and Dale Waine. Alternate members were David Wiley, Edward Murphy and Edward J. Sanford. The Board increased the filing fee for the first time in over a decade from \$200 to \$300.

Respectfully submitted,

Linda F. Williams
Administrator

ZONING ENFORCEMENT

The Office of Zoning Enforcement is located at the Building Department on the second floor in the Town Annex Building at 37 Washington St, Nantucket, MA 02554. Questions on zoning matters are accepted in person, by phone (508-325-7578) or fax (508-325-7579), or by letter. Complaints regarding possible zoning violations should be submitted in writing, and signed; all complaints received in this manner will be reviewed.

Permitting: Last year, the office reviewed 1,383 applications for building permits and 597 applications for certificates of occupancy (CO) for a total of 1,980 requests for permits. On average, 165 requests for building permits and/or certificates of occupancy were reviewed per month.

Building Permits: Of the applications received for building permits, 67 requests were denied (i.e. by letter of denial). The most common reasons for formal denial include: existing structures built without the appropriate (e.g. sheds, showers, additions), open permits for completed projects, and non compliance or nonconformity with the zoning bylaw or required/issued special permits.

Certificates of Occupancy: 60 applications for Certificates of Occupancy were denied. Reasons for denial varied and are particular to the property in question. However, most instances of denials involve a violation of the zoning bylaw and/or issued special permits or variances.

Enforcement: Between July of 2002 and June of 2003, this office received 59 requests for enforcement of the zoning bylaw. Of these 59 requests, 54 resulted in violation notices and enforcement orders.

Respectfully submitted,

Marcus Silverstein
Zoning Enforcement Officer

PUBLIC SAFETY REPORTS

ANIMAL CONTROL

Significant reductions in animal control activity occurred in this fiscal year as outlined in the table below:

	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003
Dogs Impounded	198	224	248	231	221	146
Animal Bites	25	30	48	37	51	21
Citations Issues	10	5	9	3	7	3
Revenues Collected	\$12,810	\$17,014	\$20,355	\$14,935	\$17,770	\$11,990

Impoundments

The trend in the number of impoundments for dogs running at large continued with a 34% decrease for the current year. Likewise, the collected revenues mirrored this reduction. Possible reasons for this reduction are an awareness of the public of the need for proper restraint of dogs.

Animal Bites

Dog bites for the fiscal year decreased by 60% over last year. Animal bite reports are generated almost entirely from the hospital emergency room rather than from private physicians or self-reported. As in previous years, nearly half of all bites occurred on the property of the owner and one-third involved the owner, a family member or a guest on the property. The majority of bites were provoked with the acts of petting or playing with the animal or interfering with two or more animals fighting amongst each other. As a reminder, all individuals should use caution when approaching an animal, whether known to that person or not.

Public Responsibility

Most pet owners recognize their obligation to ensure their pets are not neglected or abused but animal owners should make certain that the rabies vaccination status of both dogs and cats is current, and that the town dog license is renewed annually. In this past year, 12% of those dogs impounded were not current with regard to rabies immunization and 49% of these dogs did not have a valid dog license.

Respectfully submitted,

Gordon Folger, Jr.
Animal Control Officer

EMERGENCY PREPAREDNESS

The Emergency Operations Center (EOC), luckily, was pretty quiet this year with regard to emergency situations; however, our Radio Amateur Communications for Emergency Services (RACES) operators have been busy with training exercises. Our volunteers have also been busy updating the Town's emergency management plan, seeking grant funding for necessary projects, operating the EOC and alternate EOC at several public events, and attending state meetings and training sessions with Massachusetts Emergency Management.

Even with a quiet year there were, of course, times of concern. When hurricanes or severe winter storms threaten the Island, Emergency Management staff keeps a vigilant eye out for potential problems. We work with town departments to ensure they have the tools and information available to perform their jobs whether it be passing on critical national weather service information, or locating sandbags for emergency use.

Emergency Management will continue to work with both state and federal agencies to provide public safety professionals on Nantucket with whatever training and materials are necessary.

I would like to thank the members of RACES who volunteer their time to ensure that emergency management communications are flawless in times of emergencies. The dedication of George Allen, who makes sure the communication van and EOC radios are always in perfect working condition, is invaluable to the town.

A most important thank you goes to Charles "Bud" Glidden who resigned this year as Director. His willingness to give his time to public safety, even after officially stepping down, is commendable. With his help, encouragement and friendship, the Town's emergency management office has continued to grow stronger and become an important part of the Town's public safety program. Thank you, Bud.

Respectfully,

Stephen A. Murphy
Director

FIRE DEPARTMENT

Fiscal year 2003 has been a year of change and transition with the retirement of a 23-year veteran chief and an appointment of an interim chief. Through this period the employees of the department have preformed tremendously. Increased expectations on the department have added to our responsibilities. Incidents such as the tragic fire in Rhode Island have resulted in more stringent state laws and enforcement roles in Massachusetts, all coupled with the growing demands for preparedness regarding potential hazards to the Island and our country.

Calls and inspections totaled 3,130 for the year, a nine (9%) percent increase over the previous year. I suspect this percentage will increase again next year by at least the same amount.

Major Incidents

The department received calls for 71 reported fires last year, seven of which were major building fires.

November 28, 2002 48 Monomoy Rd

This was an early morning fire that resulted in the total loss of the building. Department personnel responded to the site to find fire already engulfing the home. Firefighters worked at the scene for almost five hours, Thanksgiving Day, to extinguish the fire. Thankfully, there were no personal injuries.

December 2, 2002 40 North Liberty

A fire in late afternoon started in the kitchen area of a residential home. The fire quickly spread to the ceiling and second floor of the structure. The main fire was quickly extinguished, and a search for any additional fire ensued. Total time on the scene was approximately two hours.

December 20, 2002 Roberts House

It is because of fires such as this one that we are grateful to have a municipal fire alarm system. The initial call for response came from an automatic fire alarm system in the hotel that activated the fire alarm box and initiated our response, rather than a telephone call to the station or 911. The initial report of a fire was not received until the first truck was half-way to the scene. The fire started in the basement and quickly spread. The fire at the point of origin was extinguished, then the firefighters had to act quickly to find and extinguish fire that had entered into the walls and was spreading into the building. Personnel from the department were on scene for approximately six hours conducting suppression activities.

January 3, 2003 8 Pine Grove Drive

Fire broke out in a bedroom of this single-family home. Luckily, the flames were contained to the bedroom but smoke damage was present throughout the home. Quick detection of the fire allowed the department to respond and handle the incident before it spread to the rest of the house. Total time on scene was approximately an hour and a half.

January 17, 2003 11 Union St

Fire broke out in a second floor unoccupied room. Fortunately, the homeowner was present and reported the fire quickly. Using a fire extinguisher, the homeowner was able to control the fire in its early stages.

Damage to the home, however, was still extensive due to smoke. Total time on the scene was approximately one hour.

May 11, 2003

6 Beaver St

One of the larger fires of the year occurred on "Mother's Day." This fire broke out in a multi-family building under renovation and quickly engulfed the whole structure making our job very difficult. Initial attempts to extinguish the fire from the inside were unsuccessful and firefighters had to act quickly to protect the surrounding homes. Approximately 2,000 gallons of water a minute were pumped onto the flames. Fire personnel worked together flawlessly to protect the threatened nearby homes. Both call and permanent fire personnel spent about five hours fighting this fire.

May 24, 2003

20 Boynton Lane

An apartment fire heavily damaged a residence on Boynton Lane. Smoke detectors alerted the other occupants of the building, allowing for quick notification to the Fire Department. More importantly, it gave the occupants of the building time to evacuate while they could see their way to safety. Heavy smoke and fire damage was limited to the one apartment. Firefighters were on scene for approximately two hours.

By using available assessments and estimated losses from building fires reported for fiscal year 2003, it can be estimated that the department saved in excess of 8.5 million dollars in property this past year.

Fire Prevention

It was a busy year for the department's fire prevention division. We ran an active student awareness to fire safety education program (S.A.F.E.), and conducted many inspections of business establishments over the summer. Many do not know that it is the responsibility of the Fire Department to enforce the maximum occupancy of an establishment. The Fire Prevention Officer inspected all restaurants, bars and places of assembly to ensure establishments conform to all required safety requirements. During the school year the "explorer program" was in full swing with high school students who were taught the basic skills of firefighting.

Accomplishments

Last year the department concentrated its efforts on several fronts. Members of the department worked very hard training to become better professionals. All personnel attended "live fire" training at the Barnstable Fire Academy and took part in night drills twice a month from October to May. The department also worked with other agencies, including the Nantucket Cottage Hospital, in our community to have Nantucket recognized as a Heart Safe Community by the state. In addition, the town received a tuition free membership with the Cape & Islands EMS Paramedic program.

Automatic external defibrillators (AED) were upgraded this past year for our ambulances and additional AED's were placed for the first time on the Engines in Madaket, the first two engines in town, and the Fire Chief's vehicle.

Goals

Goals for next year include the following:

- improvement to the Department's main station
- upgrading the services that the department offers to its citizens
- increasing the staffing level at the department
- upgrading the department's dispatch programs and record keeping software.

Statistics

TYPE OF CALL	2002	2003
FIRES		
Building Fire	23	27
Motor Vehicle Fires	20	18
Trash	5	5
Outside Fire	0	2
Chimney Fire	3	4
Brush/Grass Fire	25	13
Stove Fires	3	2
Boat Fires	1	1
Landfill Fires	1	0
ALARMS		
Still Alarm	390	305
Private Alarm	363	508
Malicious False Alarms	0	0
Plug Alarm Boxes	102	154
EMERGENCY RESPONSES		
Motor Vehicle Accidents	54	48
Investigations	105	154
Fuel Spills (Land)	30	26
Airport Alerts	3	0
Stand-by for Medical Emergency Evacuation	121	79
CO 2 Tests	7	3
Searches	10	3
Arcing/Downed Wires	7	4
Bio HazMat	17	2
LP Gas Leaks	9	13
Assist the Public	66	65
AMBULANCE		
Emergency Responses	1,442	1,162
TOTALS		
Total Fire Calls	89	71
Total Alarms/Other Calls	1,296	1,364
Total Ambulance Calls	1,442	1,162

Revenues for the past year included

PERMIT	REVENUE
Smoke Detector	\$1,600
Black Powder	\$5
Cannon	\$5
Open Fires	\$380
Grill Permits	\$88
Oil Burners	\$505
House Moves	\$0
Fire Alarm	\$0
Fire Report	\$55
Remove Tanks	\$705
LP Tanks Installed	\$3330
COI Inspections (**new permit**)	\$3200
TOTAL REVENUES:	\$9873

I would like to take this opportunity to thank those individuals who assisted me during this time of transition. I have been honored to serve as Interim Chief, and I look forward in the years to come to further serve the community that supports us.

Respectfully submitted,

Stephen A. Murphy
Interim Fire Chief

POLICE DEPARTMENT

The Nantucket Police Department had its busiest year ever this past year. As the island population has increased so has the number of incidents handled (over 2,500 handled in fiscal year 2003) and caused an increase in our criminal investigations by nearly fifteen percent. Reported sexual assaults, assault and batteries rose, and our first reported armed robbery since 1988 occurred. The subject was apprehended, prosecuted and sent to jail. Our total number of arrests was the highest ever, as were the number of motor vehicle violations. The number of "operating under the influence" arrests increased by over thirteen percent and drug arrests nearly tripled from the previous year. The only statistic to decrease was property offenses.

Eleven personnel left the department last year for a number of reasons including the high cost of living and medical reasons. Departing officers were Sgt. Scott Saunders, Officers David Correia, Ryan Newell, Anthony Santoro, Joseph Mashrick, Steven Sforza, Jason Kohan, Richard Nighelli, Brian Chadwick and Daniel Bartlett. Dispatcher Suzanne Gale joined us as one of seven new full time officers. The other six new officers are Ronald Campbell, Travis Ray, Elizabeth Rich, John Duguid, Joseph Houston, and Kevin Marshall. We wish those who left well and welcome the new officers aboard.

Lieutenant Charles Gibson attended a three-month FBI National Academy in Quantico, Virginia this past spring and graduated in June. This is law enforcement's finest training facility and it is an honor and a privilege to be selected to attend. Congratulations Charlie! Three officers were promoted to the rank of Sergeant this past year. In order of seniority they were Christine Ladner, David Aguiar and Thomas Clinger. Sgt. Ladner also successfully completed the three-week command-training program at Babson College. Officer Chris Carnavale is currently serving as the school resource officer. This position is funded by a three-year grant from the federal government. Along with our normal yearly in-service training, which keeps our officers current in new laws and latest procedures, all officers have taken part in a specialized rapid response to an active/inactive shooter in the school. This involved two days of intensive classroom and "on scene" simulation training and will enable our officers to better assess and respond to this type of emergency.

Community policing continues to be a primary goal of our Department, and we have continued with a number of programs. Sergeant Ladner, along with Officers Joseph MacLean and Suzanne Gale, taught a RAD class (Rape Aggression Defense) for women through the community school, free of charge. We also continued a program called "Friday Night at the Flicks," initiated last year. Every Friday night in July and August we presented a family oriented movie at Children's Beach, free of charge; and, for the second year in a row, it did not rain. Generous donations from a number of local island businesses made this program possible. For the first time since the inception of the new ice rink, the Nantucket Police Charitable Association sponsored a hockey match in October between the Bruins Legends and the Nantucket Police Department. The event raised a substantial amount of money for the Charitable Association, which will be disseminated to various island charities. The Charitable Association also celebrated its fourteenth annual Christmas Party for the children of Nantucket, which continues to be a great success.

Due to increasing problems with out-of-control beach parties and bonfires, the voters of Nantucket passed a bylaw at the 2003 Annual Town Meeting prohibiting gatherings of fifteen or more people on any open land or beach, after 10:00 PM, without the written permission of the property owner. This bylaw enables Police Officers to take action in dispersing these impromptu parties and anyone who is found to be in violation is subject to a \$250 fine.

This will be my final town report, as I am retiring December 31, 2003, after serving over 28 years with the Department, the last 20 as Chief. I want to take the opportunity to thank the men and women of the Police Department for all their cooperation and support during my tenure as Chief. I also want to thank the citizens of Nantucket for their encouragement and support along with the Selectmen, department heads, the State Police, State Environmental Officer and the Nantucket Sheriff's Department. It has been an honor serving this very special community.

Summary of Crime Statistics

	FY 2003	FY 2002	FY 2001
Incidents Handled	20,746	15,517	18,278
Cases Investigated	10,795	9,403	9,459
Motor Vehicle Accidents	601	586	606
Motor Vehicle Fatalities	0	0	0
Alarms Answered	1,981	1,924	1,936
Unsecured Doors	72	89	133
Motor Vehicle Violations	4,932	2,696	4,093
Parking Tickets	11,002	10,412	11,375
Drug Arrests	27	11	21
OUI Arrests	76	66	86
TOTAL ARRESTS	344	224	312

Offenses

Homicide	0	0	0
Rape	10	3	4
Robbery	1	0	0
Assault	99	63	139
Domestic/Family Related	157	180	172
Breaking and Entering	86	135	93
Larceny	439	517	469
Motor Vehicle Thefts	25	41	50
Willful and Malicious	308	319	271

Value of Stolen Property

FY 2003	FY 2002	FY 2001
\$685,120	\$756,804	\$755,809

Value of Property Recovered

FY 2003	FY 2002	FY 2001
\$135,599	\$490,874	\$418,383

Fees Collected

	FY 2003	FY 2002
Beach Permits	\$292,438	\$144,105
FID/Pistol Permits	\$4,825	\$3,600
Taxi Permits	\$11,050	\$12,750
Parking Permits	\$22,167	\$3,058

Respectfully submitted,

Randolph P. Norris
Chief of Police

HUMAN SERVICES REPORTS

COUNCIL ON AGING

The Nantucket Council on Aging (NCOA) was established by the voters of Nantucket at the 1974 Annual Town Meeting. Its facility, known as Saltmarsh Senior Center is located at 81 Washington Street. It is the goal of the NCOA to identify unmet needs and design, promote and improve the services available for our elders through a variety of community programs to support and enrich their lives. All NCOA programs, activities and related information are detailed in a monthly newsletter sent to all resident seniors as well as to any other interested parties.

Meetings:

- The Council on Aging holds monthly board meetings on the first Wednesday of each month at 1:30 PM at the Saltmarsh Senior Center.

Board Members:

- The 2002-2003 board members were: Thomas McGlinn, Chairman; Sheila Cabral, Vice-Chairman; Judy Beamish, Elizabeth Hartig, Ken Kassan, Lisa Marquis, John McLaughlin, Barry Rector and Patricia Thornton.

The Town provides funding for staff and a portion of our operational expenses. Additional funding assistance continues to be provided by the fundraising efforts of the Nantucket Center for Elder Affairs, Inc. and through state and federal grants, fundraising events, community and participant donations. Without these additional funding sources, our facility needs and the many programs offered would not be possible.

Each year the NCOA selects a candidate to represent our community as its "senior citizen of the year." This year marked a first for Nantucket, in that the award was given to a couple. Peggy and Keith Krewson were our most worthy recipients for 2003. Elder Services of Cape Cod and the Islands, Inc. honored Mr. and Mrs. Krewson at its annual board meeting and breakfast in Falmouth. This outstanding couple was presented plaques and certificates of recognition from state and local officials at the annual volunteer appreciation luncheon by Selectman Francis Spriggs. Nantucket Bank generously paid for the luncheon for Mr. and Mrs. Krewson and the collective volunteers of Nantucket Center for Elder Affairs, Elder Services of Cape Cod and the Islands, Nantucket Cottage Hospital, Adult Community Day Care Center and the Saltmarsh Center.

The winter of 2003 was severe and harsh with numerous snowstorms stranding many of our seniors. Whenever possible we paired up volunteers with seniors in need through our volunteer snow-shoveling program. Saltmarsh "star stuffer" volunteers provided assistance for the monthly issue of the Saltmarsh Gazette, the Nantucket Atheneum, the Police Department and local non-profit organizations with mailing projects. Sheriff Richard Bretschneider purchased pins to promote awareness and support for the Saltmarsh Senior Center. The Sheriff also provided funds for seniors to receive flu shots, file of life, and photo identification cards.

Keith Krewson, Nick Norton and Pam Bartlett continued to volunteer their services as SHINE (Serving the Health Information Needs of Elders) consultants. They met individuals in their homes or by appointment at the Center identifying ways to save money for health care coverage and prescription medications. Pam Bartlett took a sabbatical for the later part of the year. We look forward to her return and the continuation of this valuable program for our seniors.

The Council on Aging co-sponsored the "Miles of Memories—Walk for Alzheimer's" with the Alzheimer's Services of Cape Cod and the Islands, raising money from pledges as well as funding from local sponsors such as Nantucket Bank, Pacific National Bank, a division of Fleet Bank, Congdon and Coleman Real Estate, and Marine Home Center. Lisa Marquis organized teams from Our Island Home staff and families. Once again Grace Bernard was the top winner collecting the most in pledges. Over \$3,000 was raised from Nantucket for the Cape and Islands organization. Alzheimer's Services also offered a workshop at the center providing coping strategies and understanding for those who suffer from this debilitating disease.

Free informational seminars were again provided concerning health insurance, long-term care, investments, taxes, assistive technology for consumers, home safety and money management, healthy living and nutritional well-being. We were pleased to have the Cape Organization for the Rights of the Disabled (CORD) provide hands on opportunities with new equipment and devices made to enhance visual and auditory loss. Registered dietician Annie Kay provided quick and healthy cooking techniques and nutritional guidance. Local pharmacist Barry Rector visits monthly for blood pressure and glucose checks, pharmacy reviews and he also provided a fall flu clinic. Mary Michetti from A Safe Place provided elder safety awareness information. A "brain gym workshop" to exercise the mind was provided by Jean Jenson. Joan Vergnani, LMT provided an overview of therapeutic touch and reflexology to relieve pain and promote healing. Rev. Georgia Snell provided a history of the Island's churches and Nell Martin and Terry Anne Vigel facilitated a lecture on the power of gratefulness. Mary Doty provided an informative afternoon about life in Cuba. Local lightship basket maker and consummate storyteller, Reggie Reed, shared his gifts about the art of story telling and Rev. Ted Anderson helped us celebrate poetry month in April with readings from his favorite selections. Caregiver support and workshops were provided by Elder Services of Cape Cod and the Islands, Inc. Well-known pianist/organist Rene LaPierre helped us with an old fashioned Christmas sing-a-long and we relived the "radio days" listening to old shows of Burns and Allen, Jack Benny, the Shadow and more. David Barrett brought in several of his antique victrolas to get our toes tapping and returned a second time with old issues of Life magazines, big band music and old Nantucket post cards for a nostalgic hour. John Stanton talked about memories of Preston Manchester's Main Street bar, "Bosun's Locker" and shared a screening of his film "Last Call: Dreams, Main Street and the Search for Community." The center held several arts and crafts opportunities throughout the year. Laurie Lewis and Pam Merritt donated their time and materials for rubber-stamping and embossing activities throughout the year. Billie Barrows and Martha Allen provided calligraphy instruction and Tomomi Sato-Jackson provided an overview of Japanese floral design and a lesson in Ikebana. Karen Gritzke taught crotchet, knitting and acrylic painting instruction, and Nancy Tyrer provided instruction for a heart shaped basket for Valentine gift-giving and helped us make Christmas ornaments.

Emphasizing health, well being, movement and mental stimulation, we offer a variety of programs on a regularly scheduled basis, including aerobic exercise instruction taught by Cindi VonKampen and Nancy

Swain, Yoga instruction by Sheri Perelman, Tai Chi instruction by Doug Baier, and laughing yoga with facilitator and laughologist Susan Bennett Witte, RN. Computer instruction for electronic mail and searching the Internet is provided by volunteer Tom McGlinn, with free public access provided by Nantucket Net and Internet Café owners Jerry and Suzanne Daub. Volunteers Paul Clark and David Stewart teach basic and casual computer instruction and Orange Street Video lends the Center movies. Judy Shure, local educator and arts enthusiast, provides guidance to budding and experienced writers for our weekly writing group and bridge and card games are held weekly. John McLaughlin and Marcy Glidden instructed cribbage and Gertrude Bernard called bingo each Friday afternoon. Mary Kendall facilitates weekly bereavement and life support group, and Ann Coffin and others provide instruction for Tuesday morning quilting group. Hazel Chadwick and others gave instruction on Mah Jongg. Joining in the spirit of the Nantucket Arts Festival, the Center transformed to an art gallery for October exhibiting seniors' artistic and creative abilities. Warren Gritzke and Keith Krewson hosted the Fred Cook Memorial Men's breakfast gatherings.

The Senior Center is also the host site for Elder Services of Cape Cod and the Islands, Inc.'s congregate lunch program; the Fire Department's weekly blood pressure clinics; veteran services with agent Arnold Paterson; visits from the Social Security Administration; hearing and hearing aid services; the state's Women and Infant Children's nutrition program; legal services; the MSPCA adoption program, and free tax assistance and tax preparation provided by Janice Eldridge and Patricia Coull from the Nantucket office of H&R Block.

2004 goals include the following:

- completion of our commercial kitchen upgrade
- maintaining and improving our data base for the services provided to our seniors
- continue to provide programs that enrich the lives of our seniors, and, support seniors them so they can remain as independent as possible.

With limited resources and increased demands, the programs offered the senior citizens who depend on us and utilize the Saltmarsh Center, would not be possible without the development of creative resources and support. Most notably by Assistant Director Diane McDonald, the dedication of our board members, family, friends, volunteers and the efforts of elected officials and our fellow town departments. It takes a community to care for the needs of its citizens and we are fortunate to live in a community that so values our seniors. I extend my gratitude and appreciation to each of you and thank you for the opportunity to work with you and serve our community.

Respectfully submitted,

Linda Roberts
Director

COMMISSION ON DISABILITY

The Commission on Disability provides for the planning, coordination, and execution of programs to meet the needs of the disabled population, which allows disabled persons to participate and be fully integrated in activities throughout Nantucket. To this end, the Commission worked to accomplish the following goals in the fiscal year 2003:

- continuation of the Volunteer Disabled Parking Patrol Program. Through this program, community members work with the Police Department to help monitor handicap accessible parking spaces for possible violations.
- continued to work with the Town to improve access for disabled pedestrians on the sidewalks, crosswalks, and intersections throughout downtown and the surrounding areas.
- continuation of the Parking Permit Program for disabled, Nantucket residents.
- through the efforts of Commission member Linda Williams and with the cooperation of Nantucket Cottage Hospital, many disabled residents and visitors were able to attend and enjoy the 2002 Boston Pops concert on Jetties Beach.
- continue to communicate with Island businesses to raise accessibility awareness, and help them to improve access in their buildings.
- work with the Building Department to ensure accessibility compliance of new and renovated commercial structures.
- periodically provide information on services, products that may be helpful to the disabled, Nantucket population.

The Commission has set several priorities for fiscal year 2004. The Commission will revise its Guide for Visitors with Special Needs booklet; will continue to further the community's awareness of accessibility issues, and strive to improve day-to-day living for the disabled population on Nantucket. In addition to continuing our past objectives, the Commission hopes to accomplish the following:

- work on year-round transportation for the disabled population.
- develop a relationship with disability advocates on Martha's Vineyard to discuss and collaborate on mutual accessibility concerns that involve both Islands.
- help educate the Island's building industry in regard to accessibility concerns.

Respectfully submitted,

Milton C. Rowland
Chairman

NANTUCKET HOUSING AUTHORITY

The Nantucket Housing Authority (NHA) remains the largest government funded housing agency developing affordable housing on Nantucket. Presently, since 1995, the NHA owns and manages a total of 41 resident occupied, year-round rental apartments. Additionally, the NHA has been instrumental in the development of 16 scattered site, year-round, affordable rental properties and one home ownership unit, by making land available to local non-profit housing providers, pursuant to MGL 30B procurement process.

Habitat for Humanity Nantucket, Inc. was awarded a 99 year lease this fiscal year to develop a single family dwelling for sale for the first time to a low or moderate income household on property owned by the NHA at 4 Norquarta Drive. The Housing Authority also awarded NHA Properties, Inc, (a non-profit entity d.b.a. Nantucket Housing Office) three separate properties located at 1 Norwood Street, 17 Irving Street and 27 Dartmouth Street to build single family homes for long-term use as rental housing by a low or moderate income household whether by new construction or by relocating an existing donated structure. Prior to disposition, all of the properties were deed restricted and made subject to an affordable housing restriction in perpetuity.

NHA continued its work on the Nantucket Housing Needs Program allowing property owners who presently have the right to build a second dwelling, or already have a second dwelling on their property, the right to sell provided a Nantucket "housing needs covenant" is placed on one of the two units restricting its sale to a household earning up to 150% of Nantucket County's median family income. The objective of the Nantucket Housing Needs Program is to create a new inventory of affordable dwellings available to Nantucket's working families who want to continue to reside on Nantucket as homeowners.

The Housing Authority prepared a Request For Proposal, soliciting proposals from non-profit agencies for designation as the Nantucket Housing Office to administer and enforce the Nantucket Housing Needs Program, awarding funds granted to the NHA last fiscal year by the Nantucket Community Preservation Committee. A professional services contract was signed on October 22, 2002 designating NHA Properties, Inc. the Nantucket Housing Office. Together with the Nantucket Housing Office, the Authority continued preparation of the Nantucket Housing Needs Program Regulations and Covenant. Public hearings were held, including numerous stakeholder meetings and legal reviews, prior to the final adoption of the program regulations and covenant on June 6, 2003. A six month progress report was presented to the Authority by the Nantucket Housing Office in April, 2003 demonstrating its efforts and successes in developing and preserving community housing units, both meeting and exceeding the goals of the Community Services Contract with the Authority. The NHA will continue to monitor the Nantucket Housing Office's administration of the Nantucket Housing Needs Program which is currently up and running.

A Financial Feasibility Assessment to develop the remaining nine acres of NHA property at its Miacomet site was completed in August 2002, paid for by a grant from the Massachusetts Partnership Fund. The Financial Feasibility Assessment, prepared by John Ryan of Development Cycles, concluded that the proposed development could easily meet the Department of Housing and Community Development's requirements for a Chapter 40B local initiative project in a manner that is both marketable and financially feasible with as few as 50 units and meeting the requirement that a minimum of 25% of the units accommodate families earning below 80% of median income. The analysis also concluded that the project

can support full 100% ownership units or allow some percentage to be rental, all to serve a population earning below 150% of Nantucket's median income. The Authority will continue to examine some key questions as a pre-condition to setting the parameters necessary to complete a Request or Proposal to develop the Miacomet site in fiscal year 2004.

The NHA was responsible for the day-to-day management of Miacomet Village I, a state-aided public housing complex consisting of 10 units of housing for the elderly and disabled and 12 units of family housing; and, Miacomet Village II, a federally funded public housing complex consisting of 19 family unit apartments. A total of 106 residents occupy the apartments in both complexes.

The state-aided Miacomet Village I and federally funded Miacomet Village II are two distinctly separate housing programs with completely different income eligibility requirements, tenant selection guidelines, and separate waiting lists. Both complexes offer rental assistance based on a household's annual gross income. For more information contact the NHA office at 228-0296. Office hours are Monday through Friday, from 9:00 AM to 4:00 PM.

Small Friends child care and preschool educational center remains a welcome tenant of Miacomet Village's Community Building. Small Friends has been a tenant of the Authority's since 1991 providing classroom and playground space for their 16 pre-K age children.

The NHA Executive Director acknowledges and appreciates the volunteer work of the NHA's Board of Commissioners, Linda F. Williams, Chairman; Bertyl V. Johnson, Jr., Vice-Chairman; Dr. John O'Neill, Treasurer; Alan Brown, Clerk and state-appointee, and Norman W. Chaleki, and their on-going commitment to the Nantucket Housing Authority's mission and programs.

Respectfully submitted,

Renee H. Ceely
Executive Director

COUNCIL FOR HUMAN SERVICES

The Council for Human Services (CHS) was established in 1986 to ensure that human service needs are addressed in a manner which can best serve the residents of Nantucket. The CHS and its Coordinator work to facilitate the coordination of services existing in the community and to undertake efforts to obtain assistance from federal, state and local governments as well as private sources. The CHS also functions as a clearinghouse for information and referral of available health services, human services and other related issues.

The CHS Coordinator works directly with the Council members, nine Nantucket residents appointed by the Board of Selectmen to serve three-year terms. Peter MacKay served as Chairman for fiscal year 2003.

Also serving on the Council were Jim Dalzell, Annie Kay, Mary Kendall, Theresa McDaniel, Helen Trebby, Robert Frick and Ann Sweidel. The CHS holds regularly scheduled Community Health Network meetings on the third Wednesday of each month at 3:30 PM at the Town Building Annex, 37 Washington Street.

The CHS Coordinator, in concert with the Council, acts to facilitate communication between agencies, providers and the community-at-large, and functions as liaison between various Town and community agencies, boards, councils and commissions. Regular contact is also maintained with other cities and towns facing similar issues. The CHS Coordinator provides a central focus for the varied human service activities, as well as addressing deficiencies and gaps in the critical obligation of sustaining a healthy and vital community.

Major accomplishments/initiatives achieved during fiscal year 2003 included the following activities:

- CHS continued its involvement this past year on Nantucket's Community Health Network (CHNA), a community coalition, which identifies concerns, and develops and implements strategies for improvement before conditions become critical. The CHNA helps to facilitate the collaborative process whereby visions might be merged and converted into action steps and accomplishments on a local basis. In this way, the Council is able to add value and strength to the fabric of community. These providers also might act as and provide a "safety net" of services required to support Nantucket's growing population.
- The Lighthouse Health Access Alliance (LHAA) is a collaborative effort among health care providers, consumers and public agencies representing all towns of Cape Cod, Martha's Vineyard and Nantucket. LHAA was created to ensure all residents of the Cape and the Islands have access to appropriate, affordable, quality health care and prevention services by eliminating barriers and building an integrated continuum of care for people who are underinsured. The Lighthouse project was one of only 23 projects funded nationwide, and brought \$1,960,30 in federal funding into the region to build infrastructure for increased access to health care. The Lighthouse project received year 3 funding of \$540,000 to continue the work on the following 5 initiatives:
 - development of an affordable health insurance product which will be available to the self-employed and small employers on the Cape and the Islands at rates far lower than insurance currently available.
 - creation of a network of medical interpreters to help minorities have better access to healthcare.
 - improve community base substance abuse treatment services.
 - creation of a region-wide integrated information system to better link consumers with services and care, and to allow providers to collaborate for better, coordinated services.
 - funding to get the Mid-Upper Cape Community Health Center open.

Monumental strides have been made in the areas of affordable health insurance, medical interpreters, substance abuse treatment, community outreach education, and a region wide integrated information

system for Nantucket as a result of this grant. Peter MacKay, Charlene Thurston, Cheryl Bartlett, and Maryanne Worth are the alliance's steering committee members for Nantucket.

- Provide direct service enrollment to Nantucket residents for public insurance and other social service programs such as food stamps, fuel assistance, "weatherization" improvements such as cooling assistance and furnace repair. Forty-two households assisted with fuel assistance this past year resulting in \$22,942.28 dollars expended to Nantucket residents for this program.
- Many immigration issues have surfaced in our community. Several workshops have been held throughout the year to provide information on H2B workers, citizenship, access to benefits and services available in our community. The Spanish Helpline was also updated and redistributed.

Our goals for fiscal year 2004 include:

- a focus on housing or "shelter" as the number one priority. The CHS concluded that housing is no longer a simple matter of "bricks and mortar". It is a critical element of community health, with significant health and human service implications. To assist with the housing crisis the Council has formed partnerships with the Community Preservation Committee, Habitat for Humanity, Sherburne Commons, Nantucket Sustainable Development Corporation, Interfaith Council (Housing Advocate), Community Services, Nantucket Housing Authority and Nantucket Housing Office. Working together we can find solutions and meet the needs of providing affordable housing in our community.
- continuing to work toward housing all human service agencies under one multi-service complex. Human Service agencies sharing one site would lend itself to a network of resources, ease of access for the public, financial efficiency, program collaboration and continuum of care, which creates a seamless system and better services to meet the needs of our community. This has been the Council's dream since its inception and is finally becoming a reality with the formation of the Nantucket Human Service Center Inc. NHSC has worked to obtain Town Meeting approval to re-zone a parcel of Town owned land as a site for the complex.
- continuing the facilitation of an Island wide insurance program to provide affordable health care for all on Nantucket.
- advocating for public funds and research grant opportunities available to Nantucket.
- maintaining/sustaining the Nantucket Island Community Health Network (CHN)
- developing a web-based searchable database of all health and human services on Nantucket.

The Human Services Contract Review Committee (HSCRC) was established in May of 1993 by town meeting. The members include representation from the Board of Selectmen, Finance Committee, NP&EDC, Council for Human Services and the community-at-large. The purpose of the HSCRC is to annually review local health and human service funding requests and make recommendations to the Finance Committee and the Board of Selectmen regarding appropriations. As a result of the Council and the Committee's efforts, funding allocations are currently serving the community in a more cost-effective

way. Last year, the HSCRC, the Council for Human Services, and its coordinator accomplished the following:

- identified funding priorities to make those with the greatest need aware of the resources available to them.
- Worked to promote a greater understanding in the community for health and human services funded by tax dollars.
- recommended Town funding for fourteen health and human service organizations. Modified quarterly reports to better reflect the scope of services, and added a quality improvement assessment. Funding for these services totaled \$329,856.
- developed and monitored the fiscal year 2003 health and human service contractual agreements.

HSCRC FUNDING CATEGORIES

Substance Abuse-Nantucket Behavioral Health Services	41%
Community Health-Nantucket Cottage Hospital, Island Health Plan	16%
Housing-Interfaith Council Housing Advocate, Sherburne Commons, Nantucket Human Service Center	12%
Family Emergencies-Emergency Food Pantry, Legal Services	11%
Domestic Safety-A Safe Place	9%
Children/Day Care-Big Brothers/Big Sisters, Small Friends	7%
Elders-Elder Services, Nantucket Center for Elder Affairs	4%

Respectfully submitted,

Maryanne Worth
Coordinator

OUR ISLAND HOME

During fiscal year 2003, the following accomplishments were achieved and activities of note undertaken:

- An informational brochure was created and is distributed to prospective and new admissions.
- The new dining room was completed and occupied in May of 2003 with a dedication ceremony. OIH was pleased to dedicate the room in memory of Nantucket resident Albert E. Lewis. Through enhanced training for staff regarding the needs of our residents with Alzheimer's Disease, we have improved the quality of the dining experience for this population.
- The Nursing Department adopted a new organizational structure with the training of C.N.A. "mentors" who function as liaisons between the nursing assistants and the charge nurse, creating a more "resident focused" care delivery system. Plans are for the mentors to introduce a "semi permanent assignment" which will assign nursing assistants to residents for a minimum of one month (also improving the individual quality of care). A decision was also made to convert a previously approved position of Clinical Coordinator to Executive Assistant to the Director of Nursing (DON), which will allow the DON to return to the "floor" in a clinical supervisory position.

- The activity department now has a larger, brighter space that is used for large group activities, only. The Administrator's office now functions as a conference room as well, so staff education and staff dining can occupy their own space without interruption.
- The "alternative therapies" program brought Reiki and massage therapy to residents.
- Through the efforts of the Friends Committee, spearheaded by neighbor and benefactor Grace Bardelis, a number of improvements to the Home's grounds were made including the repair of the irrigation system, the east lawn has been landscaped and pathways will be constructed within the coming year. Entry to the facility has received a delightful facelift with new landscaping of the "circle" and driveway. A new storage shed allows for space in the garage for the new van. This effort will continue through community fund raising and volunteerism.
- The Sheriff's Department donated a defibrillator to OIH and key staff has been trained on this equipment to ensure that residents who may need immediate intervention will receive it on premises.

CHRONOLOGICAL EVENTS

- July 2002 – the annual summer fair netted over \$6,000.00 which will be used for purchase of resident Christmas gifts
- August 2002 – residents attended the Boston Pops concert at Jetties
- September 2002 – the annual department of public health survey resulted in no deficiencies
- October 2002 – OIH participated in the annual Alzheimer Memory walk, with an award for the largest team effort and fund raising
- October 2002 – Adult Community Day Care became a permanent department under the OIH
- December 2002 – employee "career ladder planning group" (CLPG) was formed to begin reorganization of nursing department
- December 2002 – Laurie MacVicar Fiske was hired as our Social Worker consultant
- January 2003 – Director of Nursing and Staff Educator gave a presentation at Nantucket Rotary about the nursing crisis as it affects OIH
- April 2003 – OIH graduated its second certified nursing assistant class
- April 2003 – OIH participated in its first annual women's health day on Nantucket
- May 2003 – OIH recognized 18 staff personnel who have worked 10 years or more
- June 2003 – OIH staff sponsored a fund raiser for a new "stand to lift" machine with enormous community support, goal achieved

FUTURE GOALS

- establishment of a Long Range Planning Committee to address possible expansion of OIH to include 2 – 4 additional resident rooms as well as an "on campus": location for the Adult Community Day Center
- continuation of the sea and sky project
- revision of policy and procedure manuals
- creation of an employee resource manual
- continued recruitment of nursing staff
- exploration of scholarship sources for in house staff to obtain nursing licensure
- revision and implementation of fire and environmental safety protocols

Fiscal year 2003 Statistics

Occupancy rate up from 94.41 in fiscal year 2002 to 96.41 in 2003
Admissions: 22 admissions as follows:
5 - Males – Average age 81.6 years
17 - Females – Average age 85.11 years
Discharges: 8 - Males – 6 deaths, 2 other
13 - Females – 10 deaths, 2 home, 1 other

Respectfully submitted,

Pamela G. Meriam
Administrator

VETERANS' SERVICES

The Department of Veterans' Services did not see much activity this past year. The most common request came from veterans who needed assistance filling out state and federal forms.

A copy of the veterans' document DD214 is needed to get either medical assistance or social security benefits. The form for obtaining a DD214, if veterans do not already have one, can be picked up at the office at the Saltmarsh Senior Center on Thursdays or by calling Arnold Paterson at (508) 228-1985.

Respectfully submitted,

Arnold Paterson
Veterans' Agent

ISLAND SERVICE REPORTS

NANTUCKET MEMORIAL AIRPORT

The entire Airport underwent a thorough security assessment following September 11, 2001. The Transportation Security Administration (TSA) operation for screening baggage and passengers requires a great deal of space and with already congested conditions in the terminal, valuable space was taken from the general waiting areas. Consequently, TSA built baggage screening areas to augment its operation. In October, our TSA Deputy Director arrived to oversee the hiring and operation for this increased security processing. In order to provide the required administrative space for TSA and to provide a security gateway to the general aviation side of the airfield, a modular building was purchased and put to immediate use. Additional perimeter patrols were implemented and terminal curbside access was limited to "live" parking only.

The Airport finalized paperwork for the acquisition of three adjacent parcels of land in the approach to Runway 15. The corner parcel on Old South Road and Macy Lane will be part of a future project to provide a bicycle/pedestrian path and Airport gateway and park.

Other projects completed were the construction of a snow removal equipment building/maintenance center, which was just in time for a truly horrendous winter season; the completion of the aircraft south ramp; replacement of security fencing, and rehabilitation of Taxiway "F."

Equipment acquired this past year consisted of:

- customized emergency response vehicle
- new loader with snowplow blade
- tractor to tow the bat-wing mower blades
- new ground power unit to assist aircraft

The "passur" flight tracking radar system was installed this year and has proven to be a useful tool for tracking aircraft that has generated noise complaints, as well as for scheduling airport personnel. The Airport assisted in organizing and setting parameters for the Noise Advisory Committee, which meets monthly and participates in the Airport Commission meetings. The Commission developed an APU (auxiliary power unit) usage policy, which helps to control ramp noise. One of the Airport's future endeavors is to relocate large aircraft to the bunker area and away from incompatible neighborhoods.

During these hard economic times, the Airport provided financial assistance to the following departments:

- subsidized a special NRTA route between downtown and the Airport.
- provided the Fire Department with a new truck that can be used by that Department and to support Airport-operations.
- voted \$5,000 to assist the Public Works Department access improvements to Airport-owned Nobadeer Beach

Airport Statistics (based on calendar year 2002)

Fuel Sales	1,573,104	Up 8% from 2001
Enplanements	257,997	Down 7% from 2001
Aircraft Operations	152,963	Down 5% from 2001

Respectfully submitted,

Fred H. Jaeger
Airport Manager

PARK AND RECREATION DEPARTMENT

In fiscal year 2003 Park and Recreation continued its efforts to upgrade facilities and provide recreational opportunities for residents and visitors alike. At Tom Nevers Park, the Commission completed a bathroom facility, including storage for sports equipment. Due to erosion, an alternate entrance to the park was constructed.

The Department maintains the Youth Fields, which are used by Little League, Nantucket Student Soccer League, Junior Varsity Soccer, Nantucket Student Lacrosse, CPS Middle School Lacrosse, Nantucket Adult Soccer League, Nantucket Flag Football League, the Nantucket New School, and the Lighthouse School. These fields are clearly over-used and the upkeep is a major concern. The Park and Recreation Commission is actively engaged in the search for new field space.

The skateboard park, located at Jetties Beach, had to be dismantled this year due to its age and deterioration. The facility was partially rebuilt with help, both in time and donations, from members of the public and we are searching for an acceptable alternate location for this very popular facility.

The Park and Recreation Department took over the supervision of the lifeguard program this past year and substantial work was undertaken by our staff to make sure our two housing facilities complied with current

building code requirements. We also furnished the houses with the basic essentials for the lifeguards' comfort. Lifeguard supervisor Jeff Robidoux reported that during fiscal year 2003 his staff responded to fourteen beach closures; five missing persons; thirteen ocean rescues and twenty-one applications of first aid treatment.

Other on-going projects include:

- planning for the installation of a snowmaking machine at our Mill Hill "sledding hill."
- design of walking trails at Coffin Park. Funding for the work was received from a grant from the Community Preservation Committee (CPC) and construction will begin in fiscal year 2004.
- developed plans for construction of Winter Park located on Essex Road. A CPC grant was received for construction of this park and work will begin in fiscal year 2004.

As in past years, Park and Recreation's first recreational event of the year is the July Fourth Main Street party. In 2002 the party drew a very large crowd, enjoying the contests and performances, capped as always by the soaking delivered by the Boynton Lane Regulars and the Nantucket Fire Department. Games and concerts that evening were fairly well attended, though moved to Children's Beach due to piping plovers nesting at Jetties Beach.

The Children's Beach Concert Series, held Thursday and Sunday evenings through the summer, continues to be a popular event as is the summer "co-ed slow-pitch" softball league. Participants in this league are limited by the field space available. Tie-dye clinics, held weekly on Fridays at Children's Beach, were again a great success. Sales increased more than 15% over fiscal year 2002. This indicates about 765 participants who paid, with at least an equal number bringing their own shirts.

The Island Fair is held each fall, and is made possible with the help of many volunteers, especially the Fair Committee and the Tom Nevers Civic Association. The Commission is committed to keeping this event a local celebration, and is endeavoring to make it self-sufficient in coming years.

In other activities, we continued our commitment to offering a party for the teens for Halloween. The Commission has performed this task since 1987. Phone calls from Santa were very successful, with Santa making calls to about 150 island youth in the week before Christmas. Co-ed volleyball remains popular with leagues offered both in the fall and spring.

The Teen Center continues to keep weekly hours for "drop-ins", and looks for activities and ideas from all segments of the community. Participation at the Teen Center has been increasing gradually as the teens become aware of the resources available at the facility. The Teen Center building is also used by the Adult Community Day Care program until they can find a more permanent home.

Plans in the coming year include construction of a new storage facility at Tom Nevers, further upgrading of the lifeguard houses, and expansion of playing field space at the Youth Fields. Should a suitable site be found, the construction of a new skateboard park will be one of our primary goals.

Respectfully submitted,

James P. Manchester
Director

DEPARTMENT OF PUBLIC WORKS

Fiscal year 2003 was one of challenge and achievement for our Department. Significant strides were made toward reaching environmental goals previously established by the citizens of Nantucket. Construction of the Siasconset Wastewater Treatment Plant commenced and is on schedule; Phase 1 of the Comprehensive Wastewater Management Plan (CWMP) was finished, and the CWMP Phase 2 report is nearly finished and expected to be completed by September of 2003. The Monomoy sewer construction project is done and the Storm Water and Sewer System Evaluation and Mapping project is nearing completion.

The Town of Nantucket is currently working closely with the Massachusetts Department of Environmental Protection (DEP) in an effort to mitigate the impact growth has had on Nantucket's sewer infrastructure. This is particularly applicable to the Surfside Wastewater Treatment Plant.

A new vehicle maintenance garage was completed last year. This facility provides maintenance capabilities not previously available to the Town.

The DPW established a new computerized sign making shop this past year that provides us the ability to construct any type of sign. Not only has this significantly reduced costs, but it also has allowed the DPW to be more responsive to the growing signage needs of the Island.

STREET IMPROVEMENTS

Paving

- Bartlett Road
- Pleasant Street
- New Lane
- Orange Street and the Rotary
- Wesco Place
- The Boulevarde

Bicycle Path Reconstruction

- Milestone Bicycle Path

Road Patching

- Hoicks Hollow
- Bartlett Road

Major Sidewalk Improvement

- Washington Street
- Gardner Street
- Cobblestone Hill

TREE MAINTENANCE

The biggest news for the Tree Department was the recognition of the "Tree City" 5 year award. Dale Gary, the Town's arborist, worked very hard to get this important award for the Town. The Nantucket urban forest is in very good health at this time, with no new outbreaks of Dutch Elm disease. Eleven unhealthy trees were removed and replaced with fourteen healthy ones this year. Although drought was not an issue this summer, watering newly planted trees is very important to their survivability. The Town uses watering bags to help in this regard. The annual Arbor Day seedling "give-away" program was held at the Nantucket Materials Recovery Facility again this year and was, as usual, a big success. Seedlings distributed were blue spruce, lilac and day lilies. Regular trimming and pruning maintenance continues to keep the Town's trees healthy.

WASTEWATER TREATMENT AND SEWERS

During the past year personnel at the Surfside Treatment Plant completed a number of major maintenance projects. The headworks structure was covered with aluminum. This is a significant improvement over the original plywood cover and has improved odor control efforts. The electrical control panel at the Macy Lane Lift Station, which had become a hazard, was totally replaced with stainless steel and the antiquated lift station at Cato Lane was replaced with a modern pumping station. Emergency calls to the station have all but been eliminated and service to area residents has dramatically improved.

The staff is monitoring beach erosion along the south shore in the vicinity of the Surfside Treatment Plant. The "Woods Hole Group" completed two coastal erosion studies. Both studies indicate that though both erosion and accretion cycles will occur over the next twenty years, the plant site should remain relatively stable.

The Treatment Plant staff continues to maintain the high level of training necessary for license renewals and to keep the Plant in compliance with federal and state regulations. The Treatment Plant processed nearly half a billion gallons of sewerage last year and the DPW issued 184 Sewer Connection Permits for Nantucket and twenty-two for Siasconset. Approximately 170 service calls related to sewers were addressed.

SOLID WASTE DISPOSAL AND RECYCLING

During fiscal year 2003 the landfill processed more than 43,000 tons of waste. Nearly 29,000 tons of that waste was recycled. In addition, a new Construction and Demolition Debris Processing facility was completed. This facility was constructed in compliance with (DEP) mandates. Waste Options and the Town have been working with DEP to obtain authorization to sell the compost produced at the composting facility. It is anticipated that this authorization will be obtained by the fall of 2003. A lined landfill cell is currently under construction. The old landfill will be capped and closed once the new lined cell is given the authorization to operate by DEP. Final capping and closing is expected to commence early in 2004.

MOSQUITO CONTROL

This year's mosquito program continued with ditch work in Madaket. "Madaket meadow", at the end of Eel Point Road was the primary concentration. This area is tidal and requires regular maintenance to keep the ditches free of eel grass and cave-ins. In April, efforts moved to detection and treatment of larval

populations with Altosid. B.T.I., a naturally occurring soil bacteria, was also used as a larvacide. Larval populations were treated in Sheep Pond, Ram Pasture, Barrett Farm, Lily Pond and Masaquet to mention a few. The possibility of using fish bred at the Woods Hole Laboratory for the control of mosquitoes is being investigated. I wish to thank Tony Molis of the University of Mass and Sam Telford from Tufts University for their advice and assistance.

Respectfully submitted,

Jeffrey Willett
Director

NANTUCKET REGIONAL TRANSIT AUTHORITY

The Nantucket Regional Transit Authority (NRTA) was established in 1995 under Massachusetts General Law, Chapter 161B. The NRTA operated seasonal fixed route shuttle service during the reporting period from July 1 through September 29, 2002 and May 25 through June 2003. The NRTA provides island-wide transportation servicing downtown, the mid-island area, Sconset via Old South Road, Polpis Road and Milestone Road, Madaket and Surfside and Jetties Beaches. The core service operated daily from 7:00 AM to 11:30 PM; other services operated on modified schedules and hours. Valley Transportation Services, Inc. was retained as the operator for the seasonal fixed route system. The operating budget for the NRTA for fiscal year 2003 was \$1,157,182.

The NRTA entered into an agreement with the Nantucket Airport Commission this past year to provide shuttle service between Nantucket Memorial Airport and downtown. Service began May 24th and was scheduled to run through the summer from 8:00 AM to 8:00 PM. The Nantucket Airport Commission provided 100% funding for this service.

In April 2003, the NRTA entered into an annual Memorandum of Agreement with the Executive Office of Transportation and Construction level funding the NRTA's state contract assistance at the fiscal year 2001 level, not to exceed, \$358,303. This resulted in a \$250,000 funding decrease. As a result of the funding decrease, the NRTA increased its fares on the fiscal year 2004 seasonal fixed route service to lessen the level of service cuts. Fares were doubled from the fiscal year 2003 season: \$1.00 for the Mid Island Loop, Miacomet Loop and Jetties Beach, and \$2.00 each way to Madaket Route, Sconset Routes, Surfside Beach and Airport Route. Senior citizens sixty-five and older, and persons with disabilities, were charged half fare, and children six and under rode free of charge when accompanied by an adult.

Pass options were again made available for frequent shuttle users. Short-term visitor passes were available aboard all shuttles and season passes were available at the NRTA office, which included the continuation of the "commuter solution" program. Benches and bike racks were placed at several stops to make them even more accessible and convenient. Park and Ride lots, established along the routes to provide an added convenience to shuttle users, are available at: The Chicken Box, Faregrounds Restaurant, The Muse, Nantucket Elementary School, Oddfellows Lodge, and the Westender Restaurant. Past ridership incentive programs were discontinued as a result of budget cuts. However, the "Ride to

Read" program was continued this year. The NRTA teamed up with the Nantucket Elementary School, the Nantucket Atheneum and Friends of Nantucket Public Schools to encourage and promote elementary school children to access the Atheneum for continued reading throughout the summer.

Below is a breakdown of ridership figures for the period July 1, 2002 through June 30, 2003.

	JULY 2002	AUG 2002	SEPT. 2002	MAY 2003	JUNE 2003	TOTALS FY03
RIDERSHIP	105,827	100,270	35,276	4,662	42,231	288,266

Below is a breakdown of expense categories for the period July 1, 2002 through June 30, 2003:

Administrative and NRTA Operating Costs	\$336,776
Fixed Route Operating Costs	\$665,840
Your Island Ride Operating Costs	\$99,912
Airport Operating Costs	\$54,664
Total	\$1,157,182

The NRTA, for the second year, provided year-round weekday van service, Your Island Ride, to transport elders sixty years of age and older and persons with disabilities. The NRTA has certified 146 clients eligible to use the service. Fares remained unchanged at \$1.00 each way for in-schedule trips and \$2.00 each way for out- of-schedule trips, and a three-month pass was made available for \$50. Your Island Ride transports clients to: Saltmarsh Center, medical appointments, dialysis and physical therapy, grocery shopping, banking, employment, and other destinations as requested. Bill's Taxi Service, from Bridgewater, MA was retained as the operator for the van service. The NRTA received a van through the Federal Mobility Assistance Program (MAP).

Below is a breakdown of the number of one-way trips provided:

Client Category	Number of Passenger Trips
Elderly	3,149
Elderly Disabled	6,439
Non-elderly Disabled	2,633
Total Passenger Trips	12,221

Below is a breakdown of revenues received for the period July 1, 2002 through June 30, 2003.

Farebox/Pass Revenue	\$252,144
Advertising	\$5,295
Misc. Revenue	\$3,900
Your Island Ride Farebox/Pass Revenue	\$9,111
Federal Assistance	\$233,000
State Contract Assistance	\$358,303
Local Assessment	\$268,806
Total Revenue	\$1,130,559

The NRTA established an "extraordinary expense account" per legislation and the fiscal year 2003 portion is \$7,868. Pursuant to Chapter 161B, § 441, the NRTA established a stabilization fund in the amount of \$18,755.

Respectfully submitted,

Paula Leary
NRTA Administrator

SIASCONSET WATER COMPANY

In fiscal year 2003 the Siasconset Water Department continued to perform repairs and upgrades to its distribution system, while anticipating a Draft Report from engineers Haley & Ward concerning the installation of a new water tower. The existing tower was built in 1925.

Last fall, the Commission hired James Charnes for the position of Superintendent. Mr. Charnes came to the Department with nearly 15 years experience at the Wannacomet Water Company.

Listed below is a breakdown of income and expenses for the year:

Income

Commitments	\$174,683.23
Miscellaneous Income	\$ 6,724.57
Total Income	\$181,407.80

Expenses

Payroll	\$ 46,892.31
Insurance	\$ 20,169.16
Repair and Maintenance	\$ 46,763.36
Stock and Supplies	\$ 14,113.85
Utilities	\$ 17,768.14
Retirement	\$ 8,014.75
Professional Services	\$ 13,635.28
Miscellaneous Fieldwork	\$ 10,145.74
Total Expenses	\$177,502.59
• Transfer to Reserve Fund	\$ 3,905.21
TOTAL	\$181,407.80

Respectfully submitted,

Rob Benchley
Gerald Eldridge
Peter Eldridge
Siasconset Water Commissioners

WOOD'S HOLE, MARTHA'S VINEYARD AND NANTUCKET STEAMSHIP AUTHORITY

This has been a most disappointing and frustrating year for Nantucket residents and passengers to the Island. While overall maintenance has been at a minimum, and costs have soared in all departments of the Steamship Authority, its management has been increasingly focusing on the Vineyard run: planning for a new vessel to replace the Islander, a new terminal at Oak Bluffs and a privately owned fast-ferry to be operated by New England Fast Ferry Company to and from New Bedford.

Nantucket is being forewarned that 2004 will bring rate increases in all segments of our operation: passengers, automobiles, freight and excursions, due to decreases in travel and increases in expenses. This is a frightening prospect for all Nantucketers for the foreseeable future. The Authority must always be mindful of its mission as the lifeline to the Islands and to the extent the Nantucket run gets little or no attention, our particular lifeline is imperiled. The waterway is our only highway and must be available year-round to meet the necessities of life for every Nantucket citizen, as well as our tourists, who are so important to our economy. Nantucketers will continue to march to our own drummer as we are truly an outpost 30 miles out to sea and completely dependent upon our highway being "economically and geographically feasible".

Our appreciation and thanks to the professional team at the Nantucket terminal who always strive to provide the best service and most gracious hospitality to our island citizens and visitors. It is gratifying that the Hyannis and Nantucket terminals work together for our benefit. We are very fortunate to have capable, dedicated and very professional captains assisted by a great crew to assure our comfortable and safe travel to and from Nantucket.

It would be nice to have a crystal ball to foresee the future. Let us hope that we will overcome the obstacles before us and have a better and safer ferry system.

I am most appreciative of the support and patience of the Nantucket citizens.

Respectfully submitted,

Grace S. Grossman
Nantucket Member, Chairman

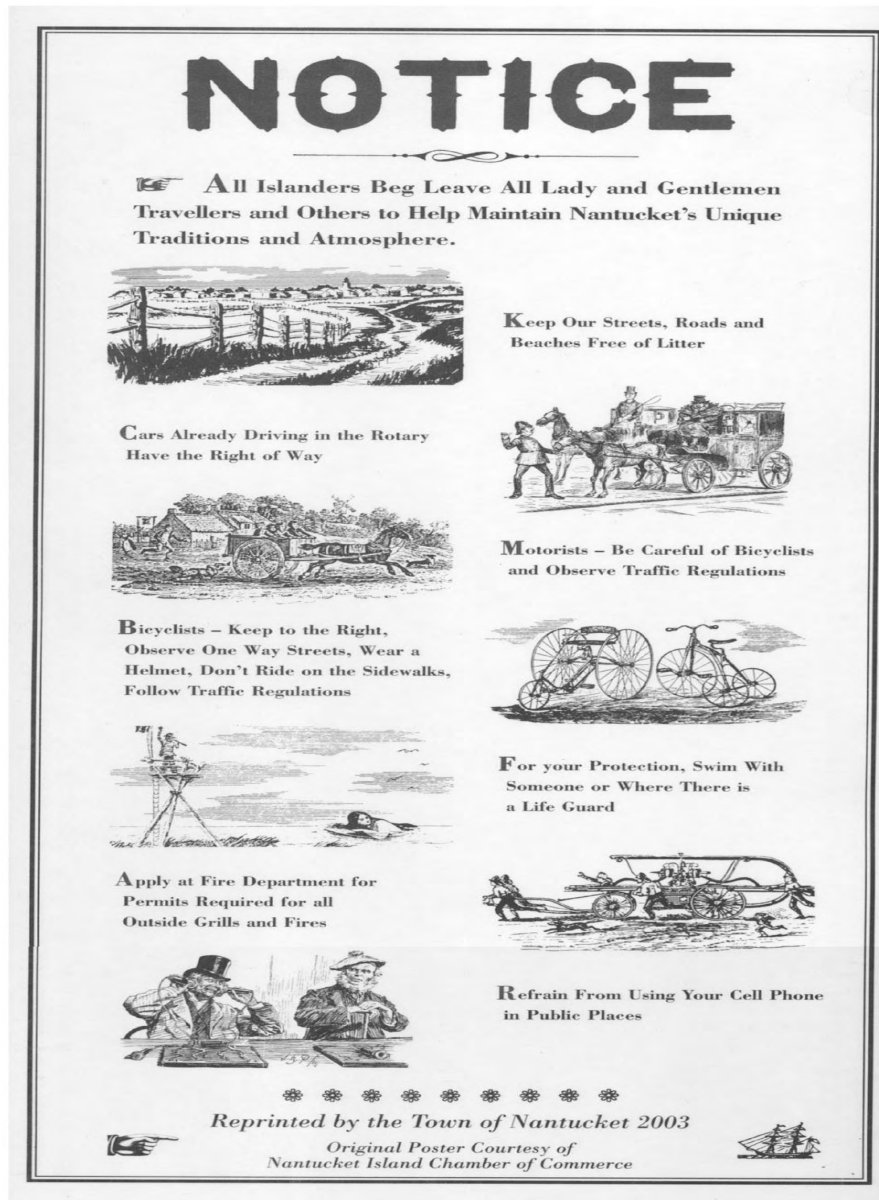
VISITOR SERVICES DEPARTMENT

The Visitor Services Department was established to provide a quality experience for island visitors and residents. The Committee utilizes funding allocated from a percentage of the Local Room Occupancy tax paid to the state by all licensed guesthouses and hotels. The state returns 4% of this tax money to the Town, which in turn allocates 30% to Visitor Services.

Projects undertaken and completed by Visitor Services during the fiscal year 2003 included:

- Travel and Lodging Brochure: The Department funded and produced the annual Travel and Lodging brochure in conjunction with the Chamber of Commerce and Nantucket Lodging Association. This brochure is available free to the public and lists all licensed bed and breakfasts along with general information. It is available at the 25 Federal Street office or may be requested via mail, phone or e-mail.
- Comfort Stations: This year Visitor Services continued its upgrade of the comfort stations located at 25 Federal Street and in Siasconset (open from April to October). These stations are maintained, supplied and serviced by Nantucket Visitor Services and are open to both visitors and residents.
- Bicycle Signs: Visitor Services continues to fund and maintain bicycle signage for all bicycle routes on the island. Bicycle signage was added this year to include the Eel Point, Polpis and Dionis Bicycle Paths.
- Beach Clean Up: Visitor Services continues to fund the cleaning of all town owned beaches on the island. A Barber Surf Rake is used by the contractor to better improve efficiency while maintaining the ecological balance of the beach.
- Fireworks: Visitor Services sponsors and organizes the Fourth of July fireworks exhibition at Jetties Beach. Due to nesting of endangered piping plovers at Jetties Beach, we were unable to use the beach for the fireworks display. After researching other possible locations, it was decided that the fireworks would be shot off from a barge. We are grateful to the Town and the Nantucket Sheriff's Department for underwriting the cost of the Special Police needed for the event.
- Visitor Information Centers: The Visitor's Bureau at 25 Federal Street continues to be the main office for providing information on activities, services, clubs, organizations, museums, businesses, lodging and restaurants. It serves as a daily referral service for available rooms in season, and maintains lists of openings and closings in the restaurant and lodging industries. The office is open year round, seven days a week in season, but closes on Sundays December through March. A satellite office at Straight Wharf provides information to visitors and residents in season.
- Island Map: Visitor Services continues to provide an Island Map designed and created in conjunction with the NP&EDC Transportation Planner. This year the map was funded by the Nantucket Chamber of Commerce and designed with the focus of getting around the island on alternative modes of transportation other than a car. The map depicts all the color-coded bicycle paths along the shuttle routes.

- Town Poster: Visitor Services, in conjunction with other town agencies, took part in a "goals and objectives" workgroup. We updated a Town poster that was originally printed in the 1950's. This poster will be used for helping visitors and residents better understand the "ways" of Nantucket. This poster was provided free of charge to businesses for display.



Respectfully submitted,

Kate Hamilton Pardee
Director

WANNACOMET WATER COMPANY

The success of any business or organization depends on the quality of the people it employs. The dedicated employees at Wannacomet Water Company constantly strive to provide our customers with the highest level of service. Wannacomet takes many steps to provide high quality tap water including an extensive water quality monitoring and testing program. We continually strive to adopt new and better methods of delivering the highest quality drinking water to our customers.

As new challenges to drinking water safety emerge, we will be vigilant in maintaining our objective of providing quality drinking water. As regulations and drinking water standards change, it is our commitment to incorporate these changes system-wide in an expeditious and cost-effective manner.

Since the events of September 11, 2001 security has become a major concern of ensuring public health and safety for our water systems. New laws and regulations have been adopted and security is now a major component of a public water system's operational plan. Vulnerability assessments and emergency response plans have moved to the forefront.

The following is a summary of accomplishments achieved by Wannacomet during fiscal year 2003.

Water Supply and Quality

- In fiscal year 2003 Wannacomet had no water quality violations and our water quality meets, or is better than state and federal standards.
- Lead and Copper Rule: In December 2002, Wannacomet selected, collected and tested 46 tap water samples, one-half of which came from residences with lead service lines within the distribution system, to determine the contribution of faucet fixtures and household pipes and/or solder to the lead and copper levels in tap water. This sampling effort is required by the Department of Environmental Protection. We are pleased to report that none of the 46 sample sites exceeded the action level for lead and copper established by the United States Environmental Protection Agency.

Operations and Engineering

- In July 2002, Mark Willett, Wannacomet's staff engineer, successfully passed the Commonwealth of Massachusetts certification examination for Water Distribution and Treatment and is now a licensed certified operator. Mark was also appointed to serve on the New England Water Works Association Groundwater Committee.
- In September 2002, Wannacomet's General Manager was appointed to the American Water Works Association Distribution Operations Committee.
- In February 2003 the Polpis and Milestone Road water main extension project commenced. D & C Construction Inc. of Rockland, MA was awarded the bid in the amount of \$615,534.40.

Administration

- In September 2002 Wannacomet began billing all accounts on a monthly basis, with the exception of private fire service, non-metered sewer and Siasconset Water Department customers, so as to

improve water use accountability, early recognition of problems within the customer's plumbing system, and improved cash flow.

- In November 2002, after 15 years of service, Wannacomet employee James Charnes was appointed the Superintendent of the Siasconset Water Department.
- In December 2002, Heidi Holdgate, Wannacomet's administrative assistant was presented with a third place award for small water systems at the New England Water Works annual December meeting. The award recognized Wannacomet's excellence in communication under the Safe Drinking Water Act Consumer Confidence Report (CCR) Rule, which was judged on value to the consumer, innovation, content and form.
- In June 2003, Janice Davis, Wannacomet's Customer Service Supervisor celebrated 25 years of service to the Water Company.
- The Water Commission authorized an emergency contract for the main office roof replacement in the amount of \$26,700.00 to James Lydon & Sons.

Production

- Total fiscal year production from all of Wannacomet wells was 539,170,000 gallons. This represents a 19% increase, or 85,149,000 gallons, from the previous fiscal year. The peak day for the fiscal year occurred on July 7, 2002 when 3,337,600 gallons were pumped. This was the highest production day in Wannacomet Water Company history.

I would like to take this opportunity to thank the employees of the Wannacomet Water Company for their dedication and commitment to providing our customers with the safest and highest quality drinking water possible. I also want to thank Nantucket Water Commissioners Nonie Slavitz, Nelson Eldridge and David Worth for their support.

Respectfully submitted,

Robert L. Gardner
General Manager

COMMITTEE REPORTS

ABATEMENT ADVISORY COMMITTEE

The Abatement Advisory Committee meets monthly to assist the Assessor in the review of statutory applications for abatements. During fiscal year 2003, the committee reviewed more than 200 applications for abatement of real estate taxes and applications for the residential exemption. Recognizing a need for tax benefits for senior citizens, the committee was instrumental in sponsoring Article 81 of the 2003 Annual Town Meeting, which was adopted. Passage of this article allows for a new exemption, which provides additional local real estate tax relief to senior citizens who meet the required minimum income level.

Respectfully submitted,

Judith A. Moran
Chairman

BEACH MANAGEMENT ADVISORY COMMITTEE

Fiscal year 2003 was a productive and exciting year for the Beach Management Advisory Committee (BMAC). BMAC made a number of recommendations to the Board of Selectmen that were adopted and implemented as the year drew to a close.

After a lengthy search, local resident Amanda Bixby was hired in April, 2003 as Nantucket's first Beach Manager. Ms. Bixby will supervise beach-related issues and act as a liaison between private property owners and the various Town departments that have oversight over Nantucket's beaches. As the fiscal year ended, Ms. Bixby readied herself to face what would certainly be a "challenging" summer on the beaches as she will be tasked with compiling and archiving weekly reports on beach conditions, providing a managerial presence on the beaches, educating the public, dealing with fencing and signage, and making proposals for beach management changes depending on varying conditions.

BMAC also worked closely with Town officials this past year in drafting what would become the first "commercial use" regulations relating to commercial activities conducted on Town beaches. These regulations, still being adjusted so as not to exclude responsible and reasonable gatherings on Town beaches, are designed to control burgeoning commercial activities on Town property that are unregulated and serve to exclude the general public from certain beaches during the peak summer season. The "commercial use" regulations are a work in progress and will hopefully be implemented at the beginning of the next fiscal year.

BMAC also continues to make annual adjustments to the beach access map so as to provide our visitors and residents with an esthetically pleasing yet comprehensive and informative view of Nantucket's beach

resources, as well as the rules and regulations that apply to both beach driving and beach use by the public. In the future BMAC will continue to work toward its mission of balancing the needs of the public to access Nantucket's beaches for all purposes while recognizing and respecting the property rights of private owners who own the vast majority of beachfront property on Nantucket.

Respectfully submitted,

James T. Ranney
Chairman

COMMUNITY PRESERVATION COMMITTEE, NANTUCKET

In September 2000 the Commonwealth of Massachusetts enacted Chapter 267, the Massachusetts Community Preservation Act (CPA). The CPA is an enabling statute that provides the authority for communities to establish a local Community Preservation Fund that derives its revenue primarily from a surcharge of up to 3% on the community's local property tax. In April 2001, Nantucket's Annual Town Meeting voted to adopt this Act. This landmark statute provides cities and towns with an additional tool to conserve open space, preserve historic buildings and sites, and provide affordable housing. At least 10% of the annual receipts is dedicated to each category and the remaining 70% dedicated for one or more of these purposes in accordance with local priorities. The Act also establishes a statewide Community Preservation Trust Fund drawn from a surcharge of \$20 on most filings at the Registry of Deeds and land filings at the Land Court. These surcharges provide matching funds to communities and increase the dollars that can be spent on community preservation.

The Nantucket Community Preservation Committee makes recommendations to Town Meeting for the acquisition, creation and preservation of open space; the acquisition and preservation of historic resources; the creation, preservation and support of affordable housing for the community; rehabilitation or restoration of such open space; historic resources; land for recreational use and community housing that is acquired or created.

The nine member Community Preservation Committee (CPC) is established in accordance with Massachusetts General Law Chapter 44B, sections 3-7. During fiscal year 2003, the following individuals from various town agencies and two members-at-large served on the CPC:

- Barry G. Rector, Chairman, Planning Board
- Patricia Butler, Vice-chair, Historic District Commission
- Virginia Andrews, Conservation Commission
- Ken Beaugrand, Member-at-Large
- Richard Brannigan, Member-at-Large
- Polly Miller, Land Bank Commission
- Neville Richen, Park and Recreation Commission
- Frank Spriggs, Board of Selectmen
- Norman Chaleki, Nantucket Housing Authority

In fiscal year 2003, the CPC reviewed, assessed and ranked twenty-two applications for CPA funding. The projects chosen for funding and voted on by the citizens of Nantucket were:

Community Housing

• Habitat for Humanity Nantucket, Inc.	\$ 45,000.00
• Nantucket Board of Selectmen (affordable housing infrastructure fund)	200,000.00
• Nantucket Board of Selectmen (town employee and resident housing on town land)	70,000.00
• Nantucket Human Services Center, Inc.	100,000.00
• NHA Properties, Inc. (down-payment assistance/gap-financing for housing for year-round residents)	200,000.00
• NHA Properties, Inc. (house relocation program)	284,550.00
• NHA (NHA Properties, Inc.) (Nantucket housing office, year two)	275,000.00
• Sherburne Commons, Inc.	50,000.00

Historic Resources

• Maria Mitchell Association (restoration decorative grain painting at Mitchell House)	62,150.00
• Nantucket Atheneum (Nantucket Atheneum renovations phase two)	176,125.00
• Nantucket Preservation Trust (how to restore an historic Nantucket house)	1,250.00
• South Church Preservation Fund (restoration and repair structural elements)	41,630.00
• Two Centre St. Restoration Project, Inc.	182,099.00

Open Space Conservation

• Nantucket Park & Recreation Commission (Coffin Park walking trails)	38,000.00
• Nantucket Park and Recreation Commission (Winter Park)	200,000.00

Many of the above projects are well on their way to completion. Even more noteworthy are the projects that began, or were completed, as a result of fiscal year 2001 and 2002 CPA funding:

- Completion of Phase One and Phase Two of the Nantucket Atheneum Renovation.
- A reprinting of the Nantucket Historic District Commission's *Building with Nantucket in Mind*.
- Completion of Habitat for Humanity's first family home.
- Two house relocations and refurbishment for affordable housing.
- Restoration of the windows at the Methodist Church.

- Establishment of the Nantucket Housing Office.
- Coffin Park Walking Trails improvements.
- Restoration of Decorative Grain Painting at the Maria Mitchell House.

The Community Preservation Committee appreciates all who worked toward the endorsement of the Community Preservation Act at the 2001 Town Meeting and subsequent election. This support has resulted in and will provide resources for the island's affordable housing, preservation and open space organizations to accomplish a broad spectrum of projects that will benefit Nantucket for years to come. We encourage all who are interested in applying.

Respectfully submitted,

Patricia Butler,
Vice-Chairman

CULTURAL COUNCIL, NANTUCKET

The Nantucket Cultural Council (NCC) meets, as needed, and this past year awarded \$2,000 provided to Nantucket by the state for the following projects:

- **Nantucket Historical Association:** \$100.00 to help fund musical performances during the Festival of Trees in December, 2002.
- **Theatre Workshop of Nantucket:** \$400.00 to help fund an original musical "Red, White and Rosie."
- **Nantucket Community Music Center:** \$500.00 to help fund transportation costs for Mr. Yu-guang Chen, a violin teacher who will work with local students.
- **Nantucket Preservation Alliance:** \$500.00 to help defray publicity expenses for National Preservation Week events.
- **Artists Association of Nantucket:** \$500.00 to help fund a film/video production by Jessica Gorell entitled "Ten Artists One Island."
-

Due to budget cuts our grant was reduced by \$1,300 this year. Brenda Lee Hall stepped down as a Council member this year and she is to be commended for the wonderful job she did leading this group. Mimi Beman is the Council's newest member and we are actively recruiting more members.

Respectfully submitted,

Christine Turrentine
Acting Chair

HARBOR AND SHELLFISH ADVISORY BOARD

Fiscal year 2003 culminated with the installation of a float at the Ames Street property in Madaket at "Millie's" bridge. This area is marked for parking to encourage public use of the Town's access to Hither Creek. The Harbor and Shellfish Advisory Board's (SHAB) vision was to create an area for non-motorized water activity (i.e. kayaks, canoes, catching bait fish and crabs) at an entry point away from the boat ramps at the west end. SHAB also established an informational "scallopers" forum in June 2002 followed by a meeting in September where regulation changes affecting shanties and openers were discussed. This meeting was well attended and created open communication between the shanty owners, openers, and fishermen. In November, after meeting with a large number of commercial scallopers who substantiated complaints of large numbers of dead seed, SHAB made a recommendation to the Board of Selectmen that the 10mm requirement, previously voted by the Board of Selectmen, be rescinded for the duration of the season and the Town revert to the Commonwealth's "well defined raised growth line" definition of a harvestable scallop. In January SHAB voted to recommend to the Board of Selectmen that commercial scalloping be opened on Saturdays for the remainder of the season due to the many closures forced by cold temperatures over the winter. In exchange for this privilege, it was agreed that an area of the Harbor, with high-seed count, would be off-limits to harvesting. In February SHAB recommended to the Board of

Selectmen that the Public Works Department retrofit three specifically targeted storm drains that have direct runoff into the Harbor. The filters were installed in April 2003 with assistance from the Town Biologist, who assumed the responsibility for testing the "dredges" removed from the same filters after heavy rains. This effort and expenditure was made by SHAB to help promote a more in-depth study of our water quality and possible contributing pollutants.

In June of 2003 shanty regulations were endorsed by SHAB, and subsequently approved by the Board of Health. These regulations bring the scallop shanties into compliance with basic food industry guidelines. The issue defining what is a "scallop opener" was left to the state for further definition with a goal of having the entire matter resolved before the 2003-04 season opening.

SHAB's other notable achievements for the year are as follows:

- formation of the Nantucket Shellfish Association
- the promotion of a respectable effort to manage our local fishery.

In addition to the ongoing propagation efforts supported by SHAB funding through the Marine and Coastal Resources Department, our goals for fiscal year 2004 include:

- finding obscure harbor accesses that can be used without causing damage to eel grass beds
- encouraging more public involvement in harbor issues
- promoting a good working relationship between the local fishing population and Town boards.

Respectfully submitted,

Patricia M. Stolle
Chairman

COUNTY REPORTS

REGISTRY OF DEEDS

The Registry of Deeds is a recording office and research library for land transactions in Nantucket County. Instruments recorded in this office include deeds, mortgages, easements, liens and subdivision plans. The public has access to all recorded land records dating back to 1659.

Our offices are located in the Town and County Building at 16 Broad Street. The recording office is open from 8:00 AM to 12:00 PM and from 1:00 PM to 3:45 PM. The two research offices are open from 8:00 AM to 4:00 PM.

The total number of instruments recorded during fiscal year 2003 was 10,113.

The total revenues received and disbursed was \$2,581,800.83.

Revenues disbursed to the County were as follows:

Recordings and Copies	\$ 291,996.40
Interest	\$ 127.32
Web Site Index Search Fees	\$ 6,800.00
Deeds Excise Fund ¹	\$ 816,804.99
TOTAL	\$1,115,782.72

Revenues disbursed to the State were as follows:

Deeds Excise ²	\$1,105,089.11
CPA Surcharge ³	\$ 186,280.00
Technology Fee ⁴	\$ 11,750.00
State Recording Fees ⁵	\$.62,899.00
TOTAL	\$1,466,018.11

¹Deeds Excise Fund is 42.5% of the total deeds excise revenue. This percentage is divided as follows:

- Sheriff's Department receives 75%
- County General Fund receives 15%
- Registry of Deeds receives 10%

²Deeds excise is excise tax paid on the consideration of deeds and other instruments that transfer interest in property. The state Department of Revenue collects 57.5%, and 42.5% goes into the deeds excise fund.

³The Massachusetts Community Preservation Act has both local and state funding components. A portion of the State funding is collected by the Registry of Deeds, and consists of a \$20.00 surcharge on filing fees. These surcharges help pay for the acquisition, creation and preservation of open space for recreational use, the acquisition and preservation of historic places and the creation, preservation and support of community housing.

⁴Chapter 4 of the Acts of 2003 created the Technology Fee. The \$5.00 technology fee is charged on all filing fees. The state Department of Revenue collects this fee, which is to be used by the Registries for technology advances.

⁵Chapter 4 of the Acts of 2003 also raised the recording fees. The state Department of Revenue collects all the increased fees. These fees were generated to help raise revenue for the Commonwealth.

Accomplishments for fiscal year 2003 included the following:

- updated software to accommodate new projects
- made land court plan index available on our website
- added recorded plan indexes to our website
- scanned images of land court documents on our website through Sept. 2000. Scanned images of recorded land instruments are available on our website through February 2000. We have found that we do not have the personnel to continue back scanning in-house, so we have contracted with one of our providers off-island to back scan our land court documents. We will continue to back scan the recorded land instruments at the present time.
- moved all records that were stored in the High School climate controlled safe, the Nantucket Storage Facility where we have a long-term lease for one of its large units.

Goals for fiscal 2004 include:

- continue our ongoing restoration project of old records
- contract with a provider off-island to scan recorded land plans
- contract to have document images scanned back to 1987
- contract to have recorded land indexes computerized and scanned from 1972 back to 1953.

The Secretary of State's office has directed all Registries, within the next 5 years, to computerize and have available on the website all records dating back 50 years, to 1953. The technology fee charged on recording instruments and our portion of the deeds excise fund will pay for these projects. As shown, we are on our way in complying with this directive.

We may have had a slow economy this past year but our recordings have increased by over 1,200 instruments, due in part to the low interest rates. The mortgage re-finance business helped boost the number of mortgage recordings by 30% from the previous year's figures.

Respectfully submitted,

Joanne L. Kelley
Register of Deeds

SHERIFF'S DEPARTMENT

As I began my fifth year as Sheriff of Nantucket County, my commitment and dedication to the needs of the youth and elderly remain the same. I am pleased to provide continued support to the programs for these groups. It helps to maintain a strong sense of community, providing positive feedback for kids and acting as a deterrent to juvenile delinquency.

File of Life materials were reordered and distributed again this year. This magnetic sleeve holds a personal medical card that lists the individual's medical conditions, allergies, medications, emergency contacts and other information. It is kept on the refrigerator for quick access, providing life-saving information for immediate treatment. It may also be used to provide the basis of an individual's medical history when a visit to the doctor's office is necessary. These items are available at the Saltmarsh Center, Elder Services, and many of our local physicians.

Photo identification cards for seniors in conjunction with the Registry of Motor Vehicles and the "Isle Return" program also remain active. Along with File of Life materials, these programs are specifically provided for our senior population in line with my commitment to the statewide push to support the national "TRIAD" initiative for bringing law enforcement units together to protect the elderly.

On Wednesday, January 29, 2003 the Dive Rescue Team held an ice rescue drill, in which I was proud to provide assistance. The drill was held at Brant Point Coast Guard Station, and was commanded by Fire Captain Mark McDougall. The purpose of the dive was to familiarize all emergency service personnel with the equipment used for ice rescues. The dive team experimented with many different pieces of equipment and potential types of rescue situations.

Landlord and tenant issues continue to increase, especially during the summer months, and this department provides pamphlets and copies of Massachusetts General Laws concerning landlord/tenant issues in an effort to help these individuals.

Other activities this past fiscal year included the following:

- third annual "holiday scene card" contest with the winning scene drawn by Nantucket Elementary School student Delphine Garneau;
- provided civil process for courts, attorneys, and individuals representing themselves;
- conducted sheriff sales of real estate;
- coordinated visits of Drug-K9 Unit;
- provided "Fatalvision" presentations at Nantucket High School in which students wear goggles that simulate the vision of a drunken driver, while behind the wheel of a car;
- provided backup support for Secret Service during visits by President George H. W. Bush and First Lady Laura Bush;
- provided defibrillators to Our Island Home;
- sponsored "safe route to school program";
- provided Probation Department with drug testing cups and office equipment;
- donated new sound system to Nantucket Ice;

- funded extra police details for 4th of July events;
- provided EMT and police detail for the 1st annual “turkey plunge” sponsored by Atheneum to raise money for children’s library;
- sponsored Nantucket High School sports, stressing the dangers of alcohol and drug use.

Prisoners taken into custody following court-ordered sentences are transported primarily to the Barnstable House of Correction. Individuals may avoid future criminal activity and become productive members of the community with skills and support. I supported the efforts of the Massachusetts Department of Correction and Commissioner Michael Mahoney to bring together the many agencies and individuals concerned with the choices of criminal offenders once released from jail.

For professional development, and as a member of the Massachusetts Sheriff’s Association, I attended meetings with other counties as much as possible. I also encouraged my staff to take classes that will inform them and keep them up to date on legal issues and civil process procedures.

My best wishes to Superintendent of Operations Tracy Murray, who left the department to move to Seattle, Washington where she has entered medical school. Tracy was been a great asset to the smooth operation of our office and she will be missed. Sandra Daub has filled the position vacated by Tracy.

We extend our thanks to Pat Church and Carol Corkish of the Superior Court, Roxanne Viera and staff of the District Court, and Sylvia Howard and staff of the Probate Court with whom we interact on a daily basis to provide services. We recognize the Nantucket Police Department and the Barnstable County Sheriff’s Department for their assistance related to transports and Sgt. Ellis and the Massachusetts State Police for being on call when their services were needed. Thanks also to Special Sheriff Judy Beamish who works tirelessly to ensure smooth operations of the office and Transportation Officer Tim Howard, who is always available as needed for transportation of prisoners.

Respectfully submitted,

Richard M. Bretschneider
Nantucket County Sheriff



"Middle Moors"
Brushcut and Maintained for the Harrier Habitat Program

THE FOLLOWING AMOUNTS REPRESENT GROSS COMPENSATION FOR FULL-TIME AND PART-TIME REGULAR EMPLOYEES FOR CALENDAR YEAR 2003 (JANUARY 1, 2003- DECEMBER 31, 2003). THESE FIGURES MAY INCLUDE: OVERTIME, SHIFT DIFFERENTIALS, EDUCATIONAL INCENTIVES, LONGEVITY AND HOLIDAY PAY. IN ADDITION, FOR PUBLIC SAFETY PERSONNEL, THESE FIGURES MAY INCLUDE AMOUNTS PAID BY PRIVATE PARTIES THROUGH THE TOWN FOR THIRD-PARTY DETAIL WORK.

<u>NAME</u>	<u>DEPARTMENT</u>	<u>GROSS SALARY</u>
ACOSTA, JUAN	AIRPORT	11,131.39
ADAMS, JERRY W	POLICE	89,899.37
ADAMS, KATHY	SCHOOL	18,756.52
AGNELLO, ELISE	SCHOOL	38,546.14
AGUIAR, CATHY	SCHOOL	22,923.27
AGUIAR, DAVID	POLICE	88,457.15
ALARCON RAMIREZ, SAUL	SCHOOL	12,441.00
ALBERTSON, KIMBERLY F.	SCHOOL	46,692.06
ALEX, MICHAEL	PUBLIC WORKS	32,133.27
ALLEN, DOREEN	SCHOOL	22,223.50
ALLEN, GARRETT W.	AIRPORT	51,464.74
ALLEN, JEFFREY M.	FIRE	70,388.45
ALLEN, JOHN M.	SCHOOL	30,552.63
ALMODOBAR, DARIAN V.	SCHOOL	63,593.14
ALMODOBAR, DINO R.	AIRPORT	62,510.06
ALVAREZ, MICHAEL	SCHOOL	18,500.04
ANCERO, CATHERINE	REGISTRY OF DEEDS	34,639.02
ANDERSON, AIMEE	SCHOOL	12,696.36
ARAUJO, SANDRA BEIRUTE	OUR ISLAND HOME	45,013.86
ARNEY, BETSY	SCHOOL	23,641.02
ATTAPREYANGKUL, TANAWUT	OUR ISLAND HOME	2,954.81
ATTIAS, JONATHAN	POLICE	7,997.88
AUSTIN, URSULA	SCHOOL	26,761.30
AVERY, DEANNA SLAYTON	SCHOOL	53,039.33
BACHMAN, JOSEPH	AIRPORT	41,386.75
BAPTISTE, WILLARD	OUR ISLAND HOME	30,217.99
BARRETT, ANNE	BUILDING	39,968.22
BARRETT, CAROL	SCHOOL	21,11.69
BARRETT, MARILYN	SCHOOL	64,554.33
BARRETT, SHEILA	OUR ISLAND HOME	43,633.48
BARSANTI, ROBERT	SCHOOL	58,582.31
BARTLETT, BERNARD	BUILDING	90,569.37
BARTLETT, CHARLES	PARK & RECREATION	58,408.36
BASKETT, FRANCES E.	SCHOOL	62,372.40
BASSETT, FRANCES	POLICE	41,941.81
BATCHELDER, HARTLEY	PUBLIC WORKS	14,231.47
BATES, ROBERT G.	FIRE	82,375.78
BAYER, LEAH	SCHOOL	46,430.54
BEAMISH, JUDITH	SHERIFF	66,392.05
BEANS, JOHNNY	AIRPORT	60,612.92
BEAULIEU, ANNE	SCHOOL	56,169.63
BEAUMONT, SUSAN	SCHOOL	13,233.28
BECHTOLD, DEBRA	OUR ISLAND HOME	14,866.50
BELL, PAMELA K.	AIRPORT	61,158.56
BEMAN, ELIZABETH	SCHOOL	6,203.86
BENCHLEY, CAROL W.	SCHOOL	69,581.69
BENNETT, JOHN JR.	SCHOOL	62,259.44
BENSON, KATHLEEN	SCHOOL	33,189.84

BERNARD, GRACE G.	SCHOOL	13,735.73
BEUSCHER, ROBERT C.	PARK & RECREATION	55,532.29
BILLINGS, ALYSSA	SCHOOL	49,209.57
BIXBY, AMANDA	MARINE AND COASTAL RESOURCES	28,114.17
BLOISE, BRIDGETT	OUR ISLAND HOME	34,600.00
BOND, JOHN	AIRPORT	70,986.00
BOUCHER, PAUL, JR.	PUBLIC WORKS	50,397.30
BOWLER, JAYE L.	SCHOOL	12,848.39
BOYES, MEGAN	SCHOOL	24,097.48
BRADBOURNE, LINDA	TOWN CLERK	31,313.07
BRADY, PETER	PUBLIC WORKS	47,168.67
BRAGINTON-SMITH, JOHN	PUBLIC WORKS	62,050.59
BRANNIGAN, JANET B.	SCHOOL	65,427.69
BRANNIGAN, MICHELLE	SCHOOL	38,843.18
BRERETON, VIRGINIA	OUR ISLAND HOME	44,195.26
BRETSCHNEIDER, RICHARD	SHERIFF	90,438.95
BROWN, ELIZABETH	FINANCE	45,704.50
BUCCINO, ROBERT	SCHOOL	42,512.57
BUCHMANN, DONNA M.	SCHOOL	64,722.29
BUCKLEY, BLAINE C.	AIRPORT	65,896.47
BUCKLEY, PATRICIA J.	SCHOOL	42,648.04
BULMER, BROOKE	SCHOOL	28,187.04
BURNS, MELINDA M	POLICE	43,550.06
BURNS, THOMAS	NP&EDC	52,618.13
BUTLER, ANDREW B.	FIRE	65,451.86
BUTLER, KARLA	SCHOOL	69,362.97
BUTLER, PAMELA	FINANCE	50,850.48
BUTLER, PERRY L.	PUBLIC WORKS	54,251.41
BUTLER, STEPHEN J.	BUILDING	75,566.71
BYRNE, LAURA	SCHOOL	35,539.50
CABRAL, SHIRLEY	FINANCE	62,642.92
CAMPBELL, JEANNE	SCHOOL	24,316.81
CAMPBELL, RONALD	POLICE	61,660.17
CAPERS, AVIA	OUR ISLAND HOME	4,949.47
CARET, PATRICIA	SCHOOL	35,069.41
CARL, DEBORAH C.	OUR ISLAND HOME	46,822.22
CARLSON, KARA L.	SCHOOL	65,343.58
CARNEVALE, CHRISTOPHER	POLICE	61,741.52
CARO, CELSO CHAVEZ	SCHOOL	35,553.66
CARON, DENNIS	SCHOOL	31,927.00
CARON, JANICE	SCHOOL	69,713.32
CARPENTER, KAREN	REGISTRY OF DEEDS	43,582.44
CARREAU, NANCY	OUR ISLAND HOME	11,220.45
CARTWRIGHT, DOREEN	SCHOOL	15,959.61
CASEY, MARY	SCHOOL	29,614.97
CATON, CAROL	SCHOOL	49,924.14
CHADWICK, BRIAN	POLICE	32,338.32
CHANTRA, SUWIT	SCHOOL	30,666.04
CHARNES, ELLEN L.	AIRPORT	49,367.95
CHARNES, JAMES E.	WANNACOMET WATER	56,618.42
CHASE, OLESYA	SCHOOL	14,616.67
CHILDS, CAROLYN	SCHOOL	64,881.96
CHRETIEN, JARED	POLICE	70,698.89
CHRISTI, NANCY	SCHOOL	30,584.27
CIARMATARO, WILLIAM D.	BUILDING	59,436.73
CLARK, JEANNE	SCHOOL	32,495.17
CLARKE, BARBARA	OUR ISLAND HOME	40,005.53
CLARKSON, BLANCA	OUR ISLAND HOME	33,829.76

CLARKSON, JOHN D.	OUR ISLAND HOME	42,592.34
CLINGER, SHEILA M.	POLICE	56,309.42
CLINGER, THOMAS	POLICE	74,949.24
COAKLEY, BRENDEN	POLICE	59,642.79
COFFIN, CHERYL	SCHOOL	28,372.65
COFFIN, DAUNA	SCHOOL	30,872.44
COFFIN, PAMELA	OUR ISLAND HOME	24,755.66
COLEMAN, OLA LEWIS	OUR ISLAND HOME	53,531.91
COLLEY, CHARLES F.	SCHOOL	58,753.97
CONANT, KEITH	MARINE & COASTAL RESOURCES	48,843.43
CONDON-MORLEY, BARBARA	SCHOOL	26,569.44
CONNORS, MARY BETH	SCHOOL	58,885.69
CORREA, NELMA	SCHOOL	34,967.15
CORREIA, KAREN	OUR ISLAND HOME	34,965.56
CORRIGAN, THOMAS	SCHOOL	47,651.65
CRITCHLEY, JEAN M.	SCHOOL	64,232.15
CROOKS, DEBRA A.	AIRPORT	54,301.83
CROSBY, JOANNE	SCHOOL	20,282.80
CROWLEY, ALICE	SCHOOL	44,862.57
CROWLEY, ARTELL	HEALTH	71,284.45
CULKINS, KELLY A.	WANNACOMET WATER	48,025.11
CURLEY, TRACY	MARINE & COASTAL RESOURCES	68,087.22
D'ELIA, RICHELLE	SCHOOL	15,879.13
DALZELL, ANN G.	SCHOOL	67,595.66
DALZELL, JAMES	SCHOOL	74,002.17
DARGIE, PATRICIA	OUR ISLAND HOME	75,275.11
DAUB, SANDRA	SHERIFF	21,628.77
DAUME, ELIZABETH	SCHOOL	54,158.51
DAVIDSON, ELIZABETH S.	SCHOOL	59,302.36
DAVIDSON, JAMES C.	SCHOOL	57,303.04
DAVIDSON, MARGARET	SCHOOL	51,083.31
DAVIS, CHARLES	SCHOOL	42,327.06
DAVIS, DEBORAH	SCHOOL	47,025.76
DAVIS, JANICE M.	WANNACOMET WATER	61,943.04
DAVIS, JEANNE M.	SCHOOL	34,959.20
DAVIS, JOHN A.	AIRPORT	58,504.99
DAVIS, SHEILA	OUR ISLAND HOME	14,325.73
DAY, LAVON K.	FINANCE	55,012.00
DAY, ROBERT F.	SCHOOL	66,358.16
DEHEART, KATHY	SCHOOL	16,135.64
DERAS, ESTELA O.	SCHOOL	32,021.19
DERAS, ELMER	SCHOOL	14,547.20
DERAS, FRANCISCO	SCHOOL	47,196.77
DILUCA, MAUREEN	FINANCE	54,591.58
DILUCA, SHAUNA	SCHOOL	39,513.50
DILWORTH, DEBORAH S.	FINANCE	74,311.71
DIVIRGILLO, AMY	SCHOOL	14,386.14
DIXON, MATTHEW C.	FIRE	66,212.33
DOGGETT, ARIEL	SCHOOL	14,017.13
DONATON, JULIA P.	BUILDING	53,085.59
DONNELLY, COLLEEN	TOWN ADMINISTRATION	56,390.25
DOOLEY, DEBORAH A.	SCHOOL	65,391.28
DOUGAN, DWAYNE	MARINE & COASTAL RESOURCES	52,048.84
DREGER, ANN M.	SCHOOL	51,576.00
DUARTE, DOMINIC	PUBLIC WORKS	62,668.79
DUGUID, JOHN	POLICE	42,108.47
DUNN, JOHN H.	BUILDING	37,000.00
EARLE, ANDREA	OUR ISLAND HOME	40,317.49

EARLE, REBECCA	SCHOOL	39,218.66
EARLE, ROBERT K.	WANNACOMET WATER	51,153.72
EARLEY, ROBERT W.	LAND BANK	38,635.57
ECHEVERRIA, JACQUELINE	SCHOOL	31,844.61
EDWARDS, PHILLIP	AIRPORT	48,585.39
EGAN, ELAINE M.	FINANCE	54,256.67
EGAN, JAMES	PUBLIC WORKS	40,320.47
EGENBERG, J. CHANNING	FIRE	90,877.36
EGER, TAWANDA	OUR ISLAND HOME	24,189.75
EILERT, KATHERINE	OUR ISLAND HOME	45,644.38
ELDER, BARBARA	SCHOOL	71,394.17
ELDRIDGE, EARL C.	FIRE	65,715.58
ELLIS, GAIL H.	OUR ISLAND HOME	73,102.20
EMACK, JANET R.	SCHOOL	24,988.85
ERICHSEN, JENNIFER	INFORMATION SYSTEMS	74,311.72
ERICHSEN, THOMAS	FINANCE	36,059.68
EVANS, MARCIA K.	SCHOOL	91,455.04
FALES, TERRY	SCHOOL	25,022.47
FAUCHER, CAROL E.	SCHOOL	13,573.87
FERRANTELLA, LINDA	SCHOOL	28,812.50
FERREIRA, JENNIFER H.	REGISTRY OF DEEDS	55,994.94
FERULLO, PAULA	SCHOOL	17,637.21
FEY, JACQUELINE J.	SCHOOL	63,619.45
FIELD, GLENN L.	SCHOOL	80,614.95
FISHER, ANN	OUR ISLAND HOME	15,038.93
FOLGER, GORDON M. JR.	ANIMAL CONTROL	43,468.27
FOSTER, AUBREY	OUR ISLAND HOME	41,397.94
FOWLER, PETER B.	AIRPORT	46,587.07
FRANKLIN, VERA	OUR ISLAND HOME	20,078.89
FRONZUTO, DAVID	MARINE & COASTAL RESOURCES	88,731.70
FRONZUTO, SUZANNE	SCHOOL	48,295.50
FRUSCIONE, KATHRYN	SCHOOL	66,981.69
FURTADO, DANIEL	POLICE	62,331.50
GALE, SUZANNE	POLICE	39,882.14
GARDNER, GALEN	SCHOOL	61,991.34
GARDNER, ROBERT L.	WANNACOMET WATER	91,212.79
GARDNER, SHIRLEY	SCHOOL	22,393.18
GARDNER, SUSAN	SCHOOL	26,410.64
GARRABRANT, LORI L.	SCHOOL	33,335.25
GARY, WILLIAM W.	PUBLIC WORKS	50,199.31
GELLO, KARYN R.	SCHOOL	22,173.80
GENTHNER, BRENDA	SCHOOL	12,470.37
GIBSON, C. ELIZABETH	TOWN ADMINISTRATION	86,528.00
GIBSON, CHARLES	POLICE	112,739.34
GIGER, ROGER D.	PUBLIC WORKS	20,000.00
GILES, PATRICIA	FINANCE	30,096.90
GIRVIN, MICHAEL	SCHOOL	49,570.72
GLIDDEN, J. CURTIS	WANNACOMET WATER	51,353.53
GOMES, EMERSON	SCHOOL	33,601.89
GONSALVES, DONALD R.	SCHOOL	37,926.30
GOTTLIEB, KAREN S.	SCHOOL	31,039.61
GOULD, RONALD J.	POLICE	57,854.84
GRANGRADE, JOHN F., JR.	AIRPORT	63,563.65
GRANT, CYNTHIA G.	FINANCE	29,553.14
GRAVES, DIANA S.	SCHOOL	66,543.61
GRAY, JUDITH A.	AIRPORT	48,066.43
GREGORY, ANNE	SCHOOL	32,433.85
GRIEDER, JAMES	TOWN CLERK	38,644.16

GRIFFIN, IDA	OUR ISLAND HOME	13,428.54
GULLEY, PRISCILLA	OUR ISLAND HOME	39,984.06
GULLICKSEN, VICTORIA	SCHOOL	13,653.43
HAJJAR, MELANIE	SCHOOL	19,486.52
HALEY, PATRICIA A.	SCHOOL	72,047.77
HALL, VALERIE A.	SCHOOL	74,718.85
HAMBLIN, GARY S.	FIRE	103,369.62
HAMILTON, CASEY	PUBLIC WORKS	47,252.50
HAMILTON, M. KATHERINE	VISITOR SERVICES	70,118.03
HAMMOND, KENNETH M.	PUBLIC WORKS	46,688.25
HANLON, FRANCIS	FIRE	69,876.21
HANSON, CHRISTINE	AIRPORT	13,601.13
HANSON, STEPHANIE	SCHOOL	51,320.40
HARDIMAN, MATTHEW J.	AIRPORT	19,238.34
HARDY, JANE N.	SCHOOL	51,158.51
HARIMON, PRESTON	AIRPORT	37,264.48
HAROLD, ROBERT L.	SCHOOL	46,887.55
HARRINGTON, JAMES	SCHOOL	41,030.83
HARRISON, JACQUELINE	OUR ISLAND HOME	14,006.29
HASTINGS, HENRY	SCHOOL	39,702.57
HAYE, NADENE	OUR ISLAND HOME	41,423.61
HAYES, JOHN	OUR ISLAND HOME	43,105.27
HAYFORD, MATTHEW	AIRPORT	41,758.04
HAYFORD, RILEY	OUR ISLAND HOME	63,651.89
HAYFORD, SUSAN	SCHOOL	24,402.63
HEINTZ, LEISA M.	AIRPORT	44,810.74
HERMAN, MARLENE	AIRPORT	27,535.12
HERRICK, DORIS A.	SCHOOL	56,573.50
HICKMAN, ROBERT	SCHOOL	68,202.85
HICKS, JEROMETTE M.	NP&EDC	42,654.97
HIGGINS, WILLIAM J.	POLICE	59,223.44
HILL, DAWN	PLANNING	39,857.33
HILTS, WANDA M.	PUBLIC WORKS	61,797.26
HOAGUE, JOSEPH D., JR.	SCHOOL	35,135.00
HOBSON-DUPONT, JANE	SCHOOL	65,102.15
HOLDEN, THOMAS H.	FIRE	123,948.31
HOLDGATE, DEBORAH F.	SCHOOL	42,121.85
HOLDGATE, DIANE	PUBLIC WORKS	60,885.89
HOLDGATE, HEIDI	WANNACOMET WATER	67,187.46
HOLDGATE, ROBERT	AIRPORT	41,553.27
HOLDGATE, SARAH	SCHOOL	67,687.67
HOLLAND-OLIVER, RENE	SCHOOL	62,372.40
HOOD, LISA	SCHOOL	29,847.99
HORGAN, KATY	HISTORIC DISTRICT COMMISSION	29,970.00
HOROWITZ, STACY	SCHOOL	33,019.40
HORTON, MICHAEL	SCHOOL	47,609.31
HOUSTON, JOSEPH	POLICE	35,387.86
HOUSTON, KHARA	SCHOOL	39,710.47
HOWES, MARGO H.	SCHOOL	48,477.30
HUBNER, ASA	BUILDING	57,153.07
HULL, JEANETTE A.	FIRE	54,338.79
HUNTER, CRAIG	LAND BANK	60,928.81
HUYSER, BETTE A.	WANNACOMET WATER	89,520.47
INGLIS, ROBERT A.	PUBLIC WORKS	57,896.67
JAEGER, FRED H.	AIRPORT	119,602.40
JEKANOWSKI, ELIZABETH	SCHOOL	28,675.66
JOHNSEN, JEFFREY S.	WANNACOMET WATER	59,267.09
JOHNSON, DENNIS	SCHOOL	24,655.86

JOHNSON, STEPHANIE	SCHOOL	52,402.29
JONES, HELAINA	SCHOOL	35,301.34
JONES, JOANNE M.	SCHOOL	70,824.08
JOSEPH, MEGAN	SCHOOL	15,537.15
KALMAN, LYNDELL	SCHOOL	90,035.01
KEARNS, SETH	SCHOOL	26,064.25
KELLEY, JOANNE L.	REGISTRY OF DEEDS	78,198.24
KELLY, NORA	SCHOOL	31,729.82
KENNELLY, JENNIFER	OUR ISLAND HOME	14,126.16
KERVIN, SUSAN	SCHOOL	25,901.67
KHANBABAI, KASRA	NP & EDC	25,850.36
KIEFFER, ERIKA S.	OUR ISLAND HOME	34,799.49
KIMBALL, CAROL J.	SCHOOL	8,619.38
KING, BRUCE L.	AIRPORT	51,372.28
KITSOCK, AILEEN M.	SCHOOL	39,833.84
KNAPP, AMY	SCHOOL	28,976.90
KOHLHEPP, REGINA	OUR ISLAND HOME	67,533.62
KOTKOSKY, ANGELA J.	OUR ISLAND HOME	38,814.21
KYMER, CHARLES	FIRE DEPARTMENT	74,629.78
LADNER, CHRISTINE E.	POLICE	80,022.51
LAFAVRE, KATHLEEN	HEALTH DEPARTMENT	13,666.96
LAMB, MEREDITH	SCHOOL	24,001.13
LANDMAN, SUSAN	SCHOOL	65,052.05
LAREDO, STEVEN	SCHOOL	63,643.73
LARRABEE, NANCY E.	SCHOOL	90,035.01
LAWRENCE, DEBRA	SCHOOL	23,691.12
LAWTON, RICHARD E., JR.	AIRPORT	52,865.79
LAY, DONALD	SCHOOL	23,525.03
LEDDY, TRACY	SCHOOL	51,912.01
LEMAITRE, ANNE J.	SCHOOL	58,848.89
LEONE, RICHARD	SCHOOL	74,524.10
LEPERA-FOURNIER, ERNEST	SCHOOL	23,757.35
LEPORE, CATHLEEN E.	SCHOOL	59,938.82
LEVEILLE, WILLY	PUBLIC WORKS	31,990.12
LEVREULT, RUSSELL	SCHOOL	36,861.27
LEWIS, CHARLES	PUBLIC WORKS	44,960.08
LEWIS, FLORIS, M.	OUR ISLAND HOME	36,711.70
LEWIS, JASON	SCHOOL	27,369.41
LEWIS, KRISTA	FINANCE	40,984.55
LIBURD, LEONARD I.	AIRPORT	53,537.18
LIDDLE, MATTHEW B.	SCHOOL	63,019.18
LIDDLE, ROBERT	SCHOOL	21,775.73
LIND, CHRISTINE	SCHOOL	26,325.29
LINDLEY, ANN M.	OUR ISLAND HOME	81,002.37
LINDSAY, KARYN S.	SCHOOL	75,020.00
LOCAIRO, NINA L.	SCHOOL	88,875.02
LONG, MELISSA	SCHOOL	29,202.76
LOUKCKS, SHERRY L.	SCHOOL	37,952.96
LUCCHINI, JOHN	SCHOOL	67,500.03
LYONS, LINDA	SCHOOL	40,248.85
MACDONALD, GISELA	OUR ISLAND HOME	49,691.85
MACHADO, ALLYSON J.	SCHOOL	43,662.35
MACK, DANIEL	POLICE	70,075.31
MACK, JEROME P.	POLICE	65,132.92
SUSAN MACK	MARINE & COASTAL RESOURCES	44,753.55
MACLEAN, JOSEPH	POLICE	67,976.64
MACLELLAN, GEORGE S.	SCHOOL	62,371.36
MACVICAR, ANGUS C.	POLICE	59,582.87

MACVICAR, HUGH G.	OUR ISLAND HOME	66,366.20
MAILLOUX, TRACY A.	SCHOOL	47,290.74
MALONE, DANIEL J.	AIRPORT	35,761.08
MANCHESTER, JAMES	PARK & RECREATION	62,493.32
MANCHESTER, SUSAN	SCHOOL	33,638.20
MANN, ELIZABETH	SCHOOL	67,881.38
MANNING, ALLISON	SCHOOL	32,475.30
MANSFIELD, KEITH A.	POLICE	65,872.38
MARCAVITCH, AARON	HISTORIC DISTRICT COMMISSION	40,876.82
MARKS, JEFFREY F.	AIRPORT	86,012.11
MARKS, TRISTRAM A.	PUBLIC WORKS	37,747.46
MARQUES, JOHN	PUBLIC WORKS	51,363.53
MARQUIS, LISA	OUR ISLAND HOME	35,606.39
MARSHALL, KEVIN	POLICE	43,137.48
MARTINEAU, MARTHA PAGE	SCHOOL	16,325.70
MASHRICK, JOSEPH M.	POLICE	24,427.80
MASON, JESSICA	OUR ISLAND HOME	39,726.25
MAURY, ANN E.	SCHOOL	56,165.26
MAWN, CHARLES	POLICE	66,477.51
MAXWELL, EDWARD	FIRE	66,413.79
MAYO, MARY	SCHOOL	27,120.34
MCCARTHY-RICKETTS, DENI	OUR ISLAND HOME	37,165.69
MCCLUSKEY, STEPHEN	SCHOOL	51,628.81
MCCOLL, ARCHIBALD	PUBLIC WORKS	53,363.50
MCORMACK, DEANNA M.	SCHOOL	64,316.91
MCDONALD, DIANE	COUNCIL ON AGING	40,185.49
MCDONOUGH, BRENDA R.	COMMISSION ON DISABILITY	2,437.50
MCDONOUGH, MARILYN	SCHOOL	14,787.83
MCDUGALL, MARK C.	FIRE	103,896.43
MCFARLAND, JOHN	SCHOOL	89,664.94
MCFARLAND, SUSAN	SCHOOL	77,008.40
MCGRADY, JOHN F.	POLICE	129,240.27
MCGRADY, SEAN	SCHOOL	63,768.01
MCGRATH, DEBRA	SCHOOL	20,786.97
MCGUINNESS, ANNA	OUR ISLAND HOME	24,961.54
MCGUINNESS, JOHN M.	SCHOOL	63,595.64
MCGUINNESS, MARY K.	SCHOOL	64,727.42
MCISAAC, ELIZABETH	TOWN ADMINISTRATION	38,060.59
MCKENZIE, HENDY	PUBLIC WORKS	33,598.98
MCWADE, ALICE	COUNCIL ON AGING	20,995.02
MECKLER, MICHELLE	SCHOOL	22,888.85
MEDINA, ANN	COUNCIL FOR HUMAN SERVICES	26,911.42
MEENAN, ROBINA	SCHOOL	24,060.35
MENEO, JOHN	SCHOOL	31,780.36
MENJIVAR, ANAYANCY	SCHOOL	27,987.59
MERIAM, PAMELA	OUR ISLAND HOME	75,924.16
MICHELSSEN, PAMELA R.	SCHOOL	61,004.72
MINSTRELL, PAULINE	OUR ISLAND HOME	43,288.56
MOLLOY, JOHN	SCHOOL	67,564.25
MONACO, SHAWN	FIRE	66,227.16
MONE, JOSEPH F.	SCHOOL	31,962.09
MOONEY, SHAWN	PUBLIC WORKS	34,395.64
MOONEY, TIMOTHY	AIRPORT	26,590.23
MOORES, MARY L.	SCHOOL	84,736.34
MORRIS, ELIZABETH A.	SCHOOL	68,900.75
MUHLER, TED. B.	AIRPORT	55,808.37
MUHR, JOHN J.	POLICE	89,382.69
MUISE, FRANCIS	SCHOOL	74,795.02

MUISE, LINDA	SCHOOL	46,120.37
MURPHY, ANDREA	SCHOOL	68,585.05
MURPHY, BEA DOLAN	SCHOOL	30,821.03
MURPHY, BRIAN	POLICE	42,433.00
MURPHY, JOANN S.	SCHOOL	63,991.31
MURPHY, PATRICIA M.	FINANCE	47,490.84
MURPHY, STEPHEN A.	FIRE	83,296.19
MURRAY, KAREN	SCHOOL	69,258.30
MURRAY TRACY	SHERIFF	35,295.65
MYERS, ALAN B.	SCHOOL	111,724.99
MYERS, GILLEAN	SCHOOL	22,593.00
NABULSI, MARIE A.	OUR ISLAND HOME	41,718.88
NABULSI, MOHAMED S.	PUBLIC WORKS	94,407.73
NATCHEVA, VESSELA	SCHOOL	30,863.88
NEWMAN, JODY	SCHOOL	52,797.05
NOLL, BRENDA	SCHOOL	26,053.71
NORRIS, JO ANN	AIRPORT	110,824.17
NORRIS, RANDOLPH	POLICE	126,826.70
NORTON, ROBERT	SCHOOL	36,479.09
O'BANION, LAURA	SCHOOL	38,290.80
O'KEEFE, BETH M.	SCHOOL	53,735.22
O'KEEFE, TRACY A.	SCHOOL	23,950.51
OLIVER, NANCY S.	TOWN ADMINISTRATION	73,463.48
OLIVER, WILLIAM	SCHOOL	68,307.70
OLSON, JENNIFER	SCHOOL	19,928.14
OLSZEWSKI, KAREN A.	SCHOOL	60,671.71
O'NEIL, MICHAEL	AIRPORT	52,438.75
O'NEIL, RICHARD	PUBLIC WORKS	60,791.71
ORELLANA, IRENE	SCHOOL	59,545.24
ORPIN, EDGAR JR.	OUR ISLAND HOME	43,506.77
ORTEGA, ROBIN	SCHOOL	21,587.95
OTTISON, ALBERT	PUBLIC WORKS	55,516.03
OTTS, DIANE	OUR ISLAND HOME	46,783.18
PAGINI, JOHN D.	NP & EDC	99,068.67
PALMER, ANN	SCHOOL	19,839.42
PANCHY, PETER S.	SCHOOL	71,099.18
PASK, JENNIFER	OUR ISLAND HOME	45,033.03
PATTON, MARY	OUR ISLAND HOME	34,643.79
PEASE, ANDREA	AIRPORT	39,352.74
PERKINS, ANNE M.	SCHOOL	65,295.46
PERRY, BRUCE	LAND BANK	57,812.58
PERRY, MARYJANE	SCHOOL	23,673.29
PHANEUF, ANNE M.	SCHOOL	50,409.03
PHILLIPS, FERNELLA J.	OUR ISLAND HOME	41,359.19
PIERCE, EVERETT	FIRE	12,096.22
PIGNATO, JAMES	SCHOOL	37,491.88
PIHL, EMILY L.	SCHOOL	42,552.40
PILLION, CAROL	SCHOOL	26,754.63
PINEDA, NOE	AIRPORT	42,693.53
PINTO, JOSEPH	AIRPORT	54,253.26
POGANY, STEPHANIE	SCHOOL	28,371.91
POPKE, BRYAN	PUBLIC WORKS	37,994.70
POTTER, MARGARET	SCHOOL	27,683.58
POULIN, KATHLEEN	OUR ISLAND HOME	40,710.36
POWERS, JUDITH	SCHOOL	74,264.80
PROCH, PAULINE	SCHOOL	37,019.06
PSARADELIS-PRONK, JENNIFER	SCHOOL	44,854.31
PYKOSZ, CHRISTOPHER	WANNACOMET WATER	80,313.81

QUIJADA, FRANCISCO	SCHOOL	32,335.32
RAY, BONNIE S.	SCHOOL	57,751.36
RAY, CHRIATIAN	FIRE	74,589.93
RAY, INGELA M.	SCHOOL	45,545.60
RAY, LAWRENCE	PUBLIC WORKS	49,799.90
RAY, RICHARD L.	HEALTH	90,522.09
RAY, TRAVIS	POLICE	42,203.63
RAY, VANESSA	OUR ISLAND HOME	33,310.34
REED, PATRICIA	SCHOOL	22,362.00
REED, STORMY	OUR ISLAND HOME	38,215.45
REIS, ANDREW	SCHOOL	63,801.92
REZENDES, CAROL A.	OUR ISLAND HOME	45,258.31
RHODES, LINDA	FINANCE	51,136.00
RICH, ELIZABETH	POLICE	39,143.73
RICHARDS, PAUL D.	SCHOOL	81,999.97
RICHEN, KATHLEEN D.	FINANCE	48,444.09
RICHEN, NEVILLE	AIRPORT	53,279.27
RIVERA, MEYBEL B.	SCHOOL	27,908.02
RIVERA CAMPOS, LUZ	SCHOOL	18,952.50
ROBERTS, LINDA	COUNCIL ON AGING	66,034.35
ROBERTS, MARGARET	SCHOOL	39,993.18
ROBERTS, MICHELLE	CONSERVATION COMMISSION	28,244.23
ROBINSON, HOPIE	OUR ISLAND HOME	35,178.12
ROBERTS, SALLY L.	SCHOOL	65,322.17
ROGERS, KEVIN M.	POLICE	59,691.61
ROGGEVEEN, DIRK G.	CONSERVATION COMMISSION	39,047.13
ROGGEVEEN, PATRICIA	SCHOOL	60,710.00
ROUILLARD, JOAN	SCHOOL	65,890.74
RUSSELL, ELAINE B.	SCHOOL	64,681.35
RYDER, ELLEN B.	OUR ISLAND HOME	35,934.38
RYDER, LORRI A.	SCHOOL	16,774.01
RZODKIEWICZ, KAREN	SCHOOL	18,219.09
SAENGO, TUKI	OUR ISLAND HOME	18,141.06
SANDERS, GLORIA	OUR ISLAND HOME	46,982.71
SANDOLE, JILL	SCHOOL	26,495.23
SANDOVAL, ANA ISABEL	OUR ISLAND HOME	23,862.12
SANTOS, ANGELA	SCHOOL	30,594.13
SAUNDERS, MATILDA	OUR ISLAND HOME	16,794.86
SAVETSKY, ERIC	LAND BANK	78,028.36
SCHULTZ, ERIC M.	PUBLIC WORKS	65,066.17
SCHWANBECK, GREGORY	SCHOOL	20,330.56
SCOTT, JEAN	SCHOOL	63,904.89
SEITZ, LAUREN E.	OUR ISLAND HOME	63,238.45
SHANNON, ELIZABETH	FIRE	58,146.17
SHARLOW, JESSICA	SCHOOL	23,950.46
SHARPE, DAVID W	VISITOR SERVICES	41,920.49
SHAY, MATTHEW	SCHOOL	24,092.89
SHEEHY, NANCY	SCHOOL	50,984.31
SHELDON, DONNA	OUR ISLAND HOME	7,213.76
SIEGEL, DAVID	SCHOOL	64,437.25
SILVERSTEIN, MARCUS	ZONING ENFORCEMENT	50,933.55
SINGLETON, THERAN	SCHOOL	39,268.55
SJOLUND, ROBERT	SCHOOL	40,905.87
SLADE, NINA D.	SCHOOL	65,343.61
SLAVITZ, JEREMY	SCHOOL	35,313.47
SMITH, DAVID	POLICE	89,064.80
SMITH, KATHLEEN	SCHOOL	39,066.62
SMITH, THERESA M.	AIRPORT	85,742.45

SMITH, TREVOR	SCHOOL	16,665.75
SNELL, CHRISTINE S.	OUR ISLAND HOME	41,309.65
SORTEVIK, STEVEN R.	SCHOOL	64,095.61
SOURIAN, DELPHINE	SCHOOL	16,017.15
SOVERINO, TIMOTHY M.	FIRE	80,890.28
SPENCER, SHIRLEY	SCHOOL	21,955.43
SPLAINE, JEREMIAH	SCHOOL	14,793.15
STARK, ALISON	SCHOOL	34,779.56
STETSON, CINDY M.	OUR ISLAND HOME	47,067.07
STOJAK, CAROL J.	OUR ISLAND HOME	14,697.51
STONE, LISA A.	OUR ISLAND HOME	101,421.70
STONE, MARTIN	PUBLIC WORKS	43,278.40
STOVER, CATHERINE F.	TOWN CLERK	65,413.83
STRANG, KELLY	SCHOOL	19,954.28
SULLIVAN, JAMES J.	POLICE	63,599.22
SULZER, JAMES	SCHOOL	68,032.12
SURPRENANT, JILL	SCHOOL	64,257.90
SYLVIA, DAVID S.	AIRPORT	82,114.91
SYLVIA, RAY JR.	PUBLIC WORKS	44,250.29
TAFEL, CAROL	SCHOOL	18,737.28
TALLMAN, ROBERT	AIRPORT	53,546.80
TARPEY, MARY KATE	SCHOOL	29,572.22
TEJADA, AMELIA	SCHOOL	13,076.64
TEJADA, ARNOLDO	SCHOOL	44,648.71
TEJADA, DORA	SCHOOL	27,762.00
TEJADA, DOUGLAS	SCHOOL	30,657.14
TEJADA, ESMERALDA	SCHOOL	35,525.54
TEJADA, MARCOS	SCHOOL	35,605.10
TEJADA, MAXIMO	SCHOOL	3,235.00
TEJADA, PEDRO	SCHOOL	35,311.75
TERRANOVA, MARITA D.	SCHOOL	19,979.57
THAIRATNA, SEUBSIRI	OUR ISLAND HOME	48,811.78
THOMPSON, DOROTHY B.	SCHOOL	61,306.85
TONEY, LISA	SCHOOL	33,396.68
TOOLE, JESSICA	SCHOOL	41,723.88
TOPHAM, ROSEMARY	SCHOOL	49,878.64
TORNOVISH, STEVEN	POLICE	17,447.50
TRAVAGLIONE, RICHARD	SCHOOL	18,791.77
TRIFERO, ELLEN	FINANCE	54,375.42
TURNER, DAVID S.	PUBLIC WORKS	59,336.92
TWOMEY, SHERRY	OUR ISLAND HOME	27,731.84
VAIL, ROBERT	SCHOOL	42,105.48
VANLIEU, NEIL W.	SCHOOL	39,114.40
VANVORST, JOYCE	SCHOOL	22,319.31
VAUTRAIN, CHARLES	SCHOOL	18,536.31
VIERA, JOSEPH L.	SCHOOL	34,828.15
VOGES, CONSTANCE E.	FINANCE	94,659.28
VOIGT, MARK W.	HISTORIC DISTRICT COMMISSION	63,414.36
VORCE, ANDREW V.	NP & EDC	74,888.29
WADLINGTON, ELLEN J.	AIRPORT	44,335.06
WAINE, MARYANNE C.	SCHOOL	65,132.51
WALLACE, WILLIAM	SCHOOL	67,201.13
WALLACE, HENRICK	OUR ISLAND HOME	40,966.89
WALSH, BRIAN D.	PUBLIC WORKS	45,096.07
WATTY, BRENDA D.	SCHOOL	22,256.56
WEBB, DAVID L.	SCHOOL	85,590.96
WEINER, DEBORAH	FINANCE	47,494.99
WELCH, JOHN D.	POLICE	60,395.04

WENDELKEN, ERIK	SCHOOL	51,149.82
WESTERLUND, NEELTJE	OUR ISLAND HOME	24,885.73
WHEELER, JACK F.	AIRPORT	68,340.45
WHITE, BARBARA A.	SCHOOL	76,792.42
WHITE, MARK	SCHOOL	68,125.80
WHITEFIELD, JENNIFER	OUR ISLAND HOME	35,949.21
WICKARD, AMY	SCHOOL	23,481.62
WIGGIN, KATHLEEN A.	SCHOOL	29,844.68
WILCE, ANDREW	PARK & RECREATION	37,273.27
WILLETT, JEFFREY	PUBLIC WORKS	97,706.93
WILLETT, MARK J.	WANNACOMET WATER	62,382.32
WILLIAMS, LINDA	ZONING BOARD OF APPEALS	52,264.85
WOOD, HILLIARD	INFORMATION SYSTEMS	73,147.78
WOODSON, LESLIE	NP & EDC	50,065.31
WORSWICK, PRISCILLA	OUR ISLAND HOME	41,463.88
WORTH, MARYANNE	COUNCIL FOR HUMAN SERVICES	59,409.05
WRIGHT, CORY	PARK & RECREATION	28,432.09
WYNTER, MARTHA	OUR ISLAND HOME	45,275.24
YOUNG, MICHAEL P.	FIRE	71,240.88
ZEGAROWSKI, KAREN	OUR ISLAND HOME	34,356.50